



KEMENTERIAN PENDIDIKAN TINGGI



UTeM

اونيورسي تيكنيكل مليسيا ملاك

UNIVERSITI TEKNIKAL MALAYSIA MELAKA

Perhimpunan

اونيورسي تيكنيكل مليسيا ملاك

1 UTeM

MyUTeM



are u connected?

PEJABAT
BENDAHARI

Sentiasa Merintis, Sentiasa Menerajui

PENCAPAIAN

TERKINI





A Member of
DRB-HICOM



- Menandatangani MoA bersama Composite Technology Research Malaysia Sdn. Bhd. (CTRM), Agensi Nuklear Malaysia (ANM) dan Universiti Sains Malaysia (USM) dalam menjayakan projek penyelidikan **Recycled Carbon Fibre (rCF)**.
- Disaksikan oleh Menteri Perdagangan Antarabangsa dan Industri, Datuk Seri Mustapa Mohamed dan timbalannya, Datuk Ahmad Maslan bersama CTRM, ANM dan USM di Pameran Udara dan Maritim Antarabangsa Langkawi 2017 (LIMA'17) pada 21 Mac 2017



- MoA antara UTeM dan rakan industri:
 - ✓ Spectre Solutions (M) Sdn. Bhd,
 - ✓ Aerospace Malaysia Innovation Center (AMIC) dan Composite Technology Research Malaysia (CTRM),
 - ✓ MIMOS Semiconductor Sdn Bhd,
 - ✓ Stevia Industry Sdn. Bhd
 - ✓ Jabil Circuit Sdn. Bhd.

Meningkatkan kompetensi staf akademik.

Memberi peluang kepada staf akademik yang mempunyai asas yang kukuh (fundamentally strong) tetapi terbatas dari segi know-how disebabkan kurangnya pengalaman serta peluang untuk mengaplikasikan ilmu yang telah dikuasai

- Mengurangkan jurang yang wujud di antara universiti dan industri.



- Latihan bermula dari 26 November 2016 – 4 Mac 2017
- Melibatkan 285 pelajar tahun akhir FKP dan 31 staf akademik
- Meningkatkan kebolehpasaran graduan UTeM
- 1 pelajar 1 sijil profesional





KEMENTERIAN PENDIDIKAN TINGGI



- ✓ Bengkel TOT tenaga pengajar Mata Pelajaran Umum (MPU), program Zon Selatan oleh JPT pada 5 dan 6 April 2017.
- ✓ Melibatkan 150 ahli akademik yang mengajar MPU iaitu Kursus Tamadun Islam dan Asia (TITAS), Hubungan Etnik, dan Pengajian Malaysia di setiap Universiti Awam dan Universiti Swasta serta IPTS
- ✓ **Objektif: berkongsi maklumat baharu berkaitan penyelarasan Mata Pelajaran Wajib kepada Mata Pelajaran Umum di semua IPT serta garis panduan pelaksanaannya oleh KPT.**
- ✓ Menyelesaikan masalah dan persoalan semasa dalam P&P berkaitan mata pelajaran umum dalam kalangan tenaga pengajar dengan bantuan dari pakar dalam bidang berkenaan





Menjadi sebuah institusi yang menolak sebarang bentuk jenayah rasuah serta salahguna kuasa di semua peringkat pentadbiran.

Menunjukkan komitmen untuk bekerjasama dengan SPRM dalam usaha-usaha pencegahan rasuah.





- *Pico Hydro System Using a Novel Z-Blade Reaction Type Turbine For Low Head Low Flow Water Resources*

dinobatkan antara 6 produk penyelidikan terbaik di *UTP Innovation Competition 2017*, sekaligus memenangi dana penyelidikan berjumlah RM20,000.

- Inovasi ini menggunakan sejenis turbin hidro ciptaan baru yang mempunyai bentuk geometri yang ringkas, kos pembuatan yang rendah, tempoh pembuatan yang singkat serta beroperasi pada kecekapan yang tinggi



- **Journal of Advanced Manufacturing Technology (JAMT)** telah mendapat pengiktirafan status Jurnal Berindeks **Scopus**
- Memberi impak besar dalam peningkatan dan perkembangan penerbitan jurnal dalam bidang pembuatan.



Objektif:

Membentuk *World view* Ihsan
Menerapkan kepentingan
kerangka pemikiran berteraskan
pandangan Islam yang
menghubungkan isu-isu dan
cabaran dalam pengukuhan
institusi dan peradaban

Sasaran:

Kumpulan Staf akademik,
pengurusan tertinggi, Kumpulan
Pengurusan dan profesional

**Program WISDOM Bil. 1/2017
telah diadakan pada 4 hingga 6
April 2017**





- Duta Jauhar UTeM yang berjaya memperoleh **Anugerah Emas** untuk projek kenaf mereka dalam Kongres Duta Jauhar 3.0.
- Berfokus kepada melestarikan keusahawanan sosial, Duta Jauhar UTeM berharap untuk terus menyumbang kepada masyarakat di masa hadapan.



Congratulations

MOHD KHAIRUL NIZAM BIN SUHAIMIN
FACULTY OF ENGINEERING TECHNOLOGY ALUMNI

MySET - MTC
STUDENT EXCELLENCE AWARD 2017



NATIONAL ENGINEERING AND TECHNOLOGY CONVENTION 2017 &
MySET 10TH ANNUAL GENERAL MEETING @ 8 APRIL 2017

Malaysian Society for Engineering & Technology (MySET)



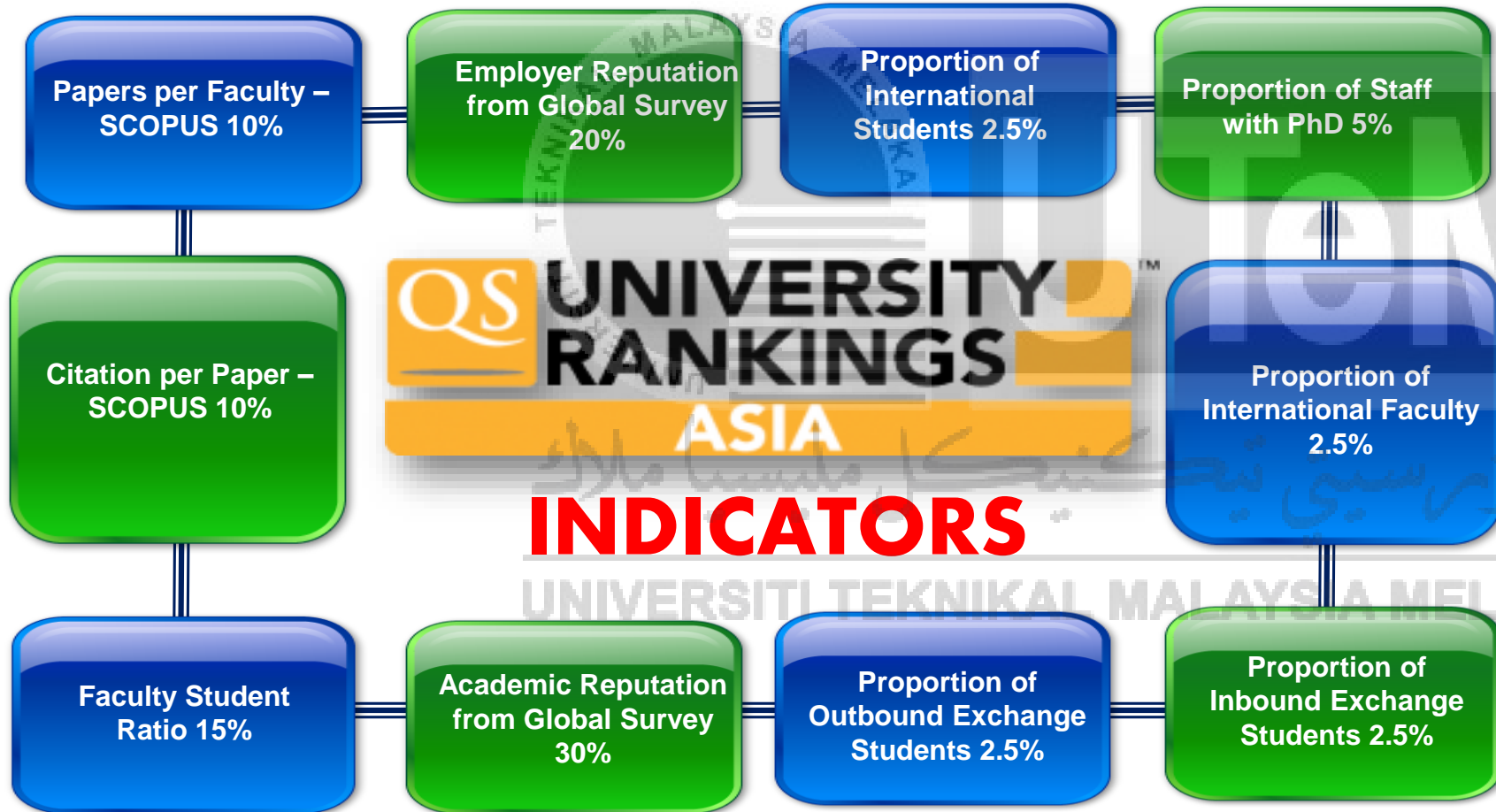
Pelajar FKM Che Mohamad Izzat Bin Che Mohd Idris terpilih ke **'Global Leadership Programme for Student Parliament 2017'** bertempat di St.John's College, University of Oxford

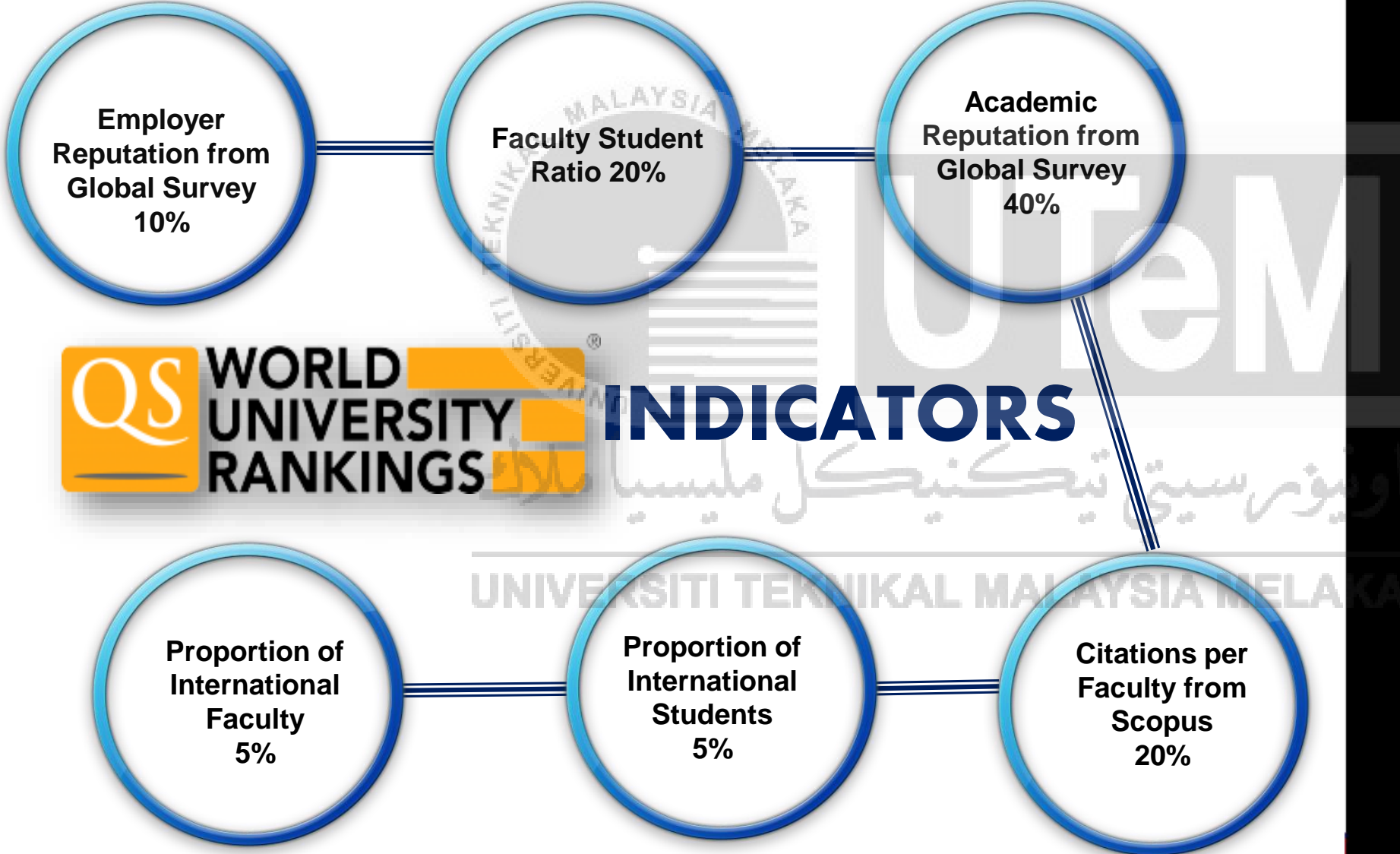


✓ Kilauan Pingat Dari Kejuhanan Sukan Air MASUM Rowing-Kayak 2017

✓ Pasukan Rowing UTeM telah berjaya memperolehi **2 EMAS** **1 PERAK** dan **2 GANGSA** dan juga dinobatkan sebagai **JUARA keseluruhan bagi kategori Wanita.**









Retreat

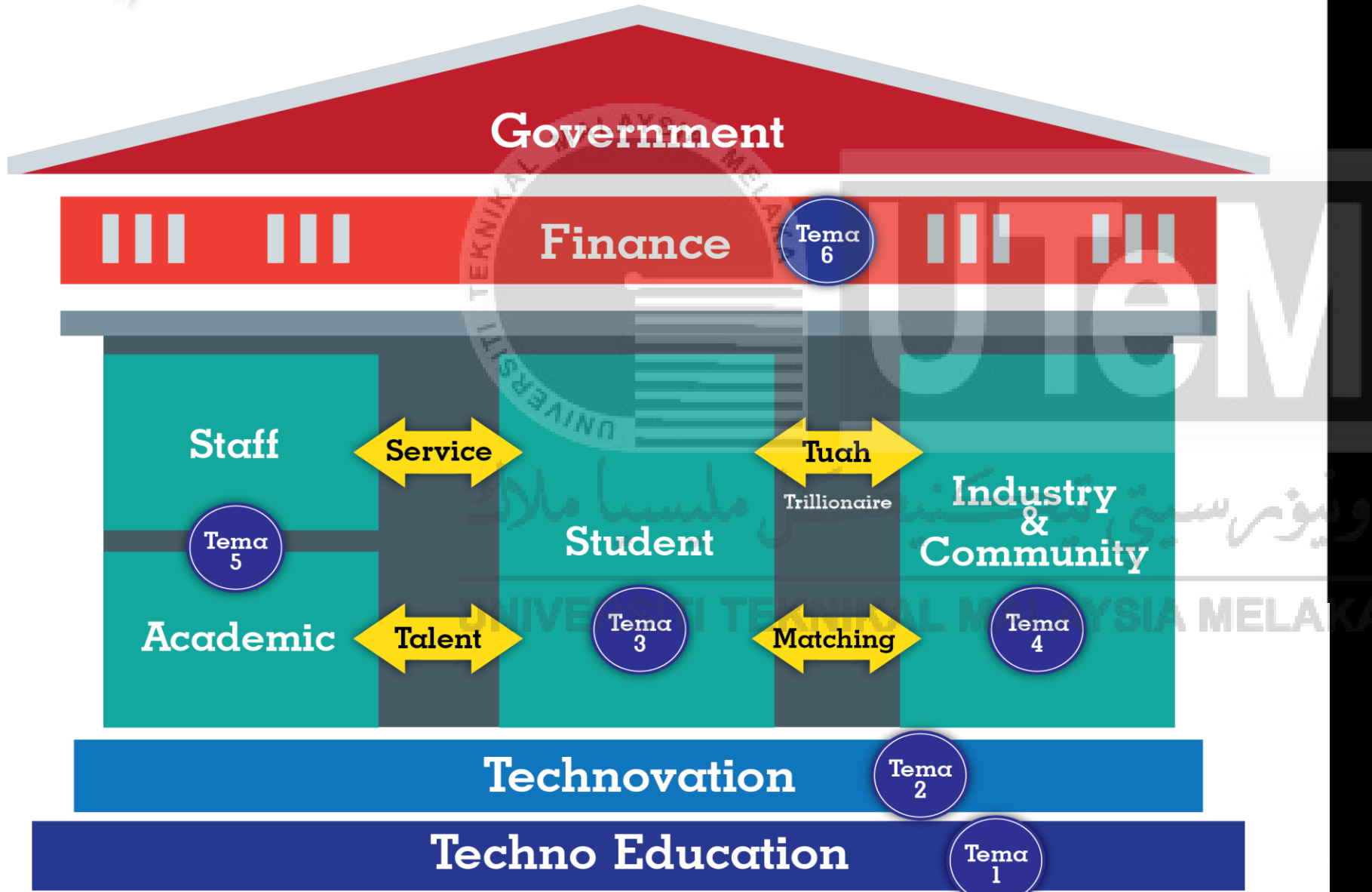
CANSELOR 2017

Universiti Teknikal Malaysia Melaka

31 MAC – 2 APRIL 2017

Colmar Tropicale, Berjaya Hills, Pahang Darul Makmur





**VALUE PROPOSITION: PREMIER TECHDUCATION WITH
GLOBAL PRESENCE**

A blue circular graphic with a white border and a gradient effect, containing the text 'BEST VALUE' in white, bold, uppercase letters.

**BEST
VALUE**

- ✓ Higher TVET (HTVET) Champion With Global Recognition
- ✓ Innovative Curriculum Integrated With Technopreneurship And Sustainability Value
- ✓ Virtual Education That Supports Adaptive Learning & Flexible Education
- ✓ Lifelong Learning For TVET

- ✓ Industrially recognized program and globally accepted program
- ✓ Comprehensive curriculum integrated with technopreneurship and sustainability education
- ✓ Highly accessible virtual education
- ✓ Professional certification, programmes/courses and training

A colorful, multi-colored circular graphic with a gradient effect, containing the text 'SERVICES/PRODUCT' in white, bold, uppercase letters.

**SERVICES/
PRODUCT**

- ✓ To be the preferred university of choice
- ✓ 80% of graduates employed by multinational companies
- ✓ 10% of graduates become ceo by 2025

A graphic featuring the word 'GOAL' in large, bold, red letters. A green arrow with a white fletching is positioned diagonally across the 'O', pointing towards the top right.

GOAL

THEME 1 : ACCELERATING TECHDUCATION EXCELLENCE

- 30 Industry led UG programmes
- Students Professional certification program
- Implementation of iCGPA
- 4 New programs in 10 specializations
- International off-shore programs
- One 3u1i program
- Life long learning

2017

2020

- Teaching Factory
- 80% of Graduates Employed by Multinational Companies
- International off-shore office

2025

- 10% Of Graduates Become CEO
- Undergraduate enrolment of 14000
- Post Graduate students of 5000
- International student enrolment of 5% of the 19000

VALUE PROPOSITION: INDUSTRY DRIVEN TECHNOVATION

**BEST
VALUE**

- ✓ Translational Research
- ✓ Industry Relevant
- ✓ Excellent research culture & new technology for future need
- ✓ Innovative IP & products from R&D activities
- ✓ High impact publications

- ✓ INNEX (Innovation Excellent Centre)
- ✓ Applied Technical Research Development & Management
- ✓ IP & Product Innovation
- ✓ Technical High-Impact Publication

**SERVICES/
PRODUCT**



GOAL

- ✓ MyRA 5 Star
- ✓ Spin off companies
- ✓ Industrial choice

THEME 2 : PIONEERING FUTURE TECHNOLOGY

- New findings
- Prototype
- Publications
- Patents
- Post graduates

2017

- Technology transfer
- Technology licensing
- Spin off companies
- Strategic partnership

2020

- Attract investment
- Market development
- National products
- High income generation

2025

VALUE PROPOSITION: HOLISTIC ENTREPRENEURIAL AND BALANCED GRADUATES (TECHNOTRILLIONAIRE – TUAH UTeM)

**BEST
VALUE**

- ✓ Creating a multidisciplinary Ihsan Graduates with Entrepreneurial and Towering Personality towards a Global Player for Khairul Ummah (Best of Nations)

- ✓ Multidisciplinary
 - ✓ Ihsan
 - ✓ Entrepreneur
- ✓ Towering Personality
- ✓ Global Player

**SERVICES/
PRODUCT**

The word 'GOAL' is written in large, bold, red letters. A green dart with a red arrowhead is shown hitting the center bullseye of the 'O'.

- ✓ To produce Students with Technotrillionaire mindset
- ✓ To help achieve the first strategic thrust of Higher Education Blueprint
- ✓ TO develop Khairul Ummah (Best of Nations)
- ✓ Industry community ready and capable developer

GLOBAL

IHSAN/
SPIRITUALITY

TOWERING
PERSONALITY

MULTI
DISCIPLINARY

TECHNO
TRILLIONAIRE

TUAH UTeM



THEME 3 : MOULDING TECHNOPRENUERIAL LEADERS

(Attract)

- Full blast of new media
- High impact Showcase
- TUAH UTeM Icon
- (Growth)
- Structured programmes by HEP/PPK/Alumni
- Faculty Initiatives
- Student Initiatives
- ICG Ready Assessment

2017

2020

Attract local & International

- (Growth)
- Structured programmes by HEP/PPK/Alumni
- Faculty Initiatives
- Student Initiatives
- Entrepreneurial Carnival

2025

Continuous Attract & Growth effort

- ICG Ready 2050 (Industry, Community & Global)
- For Market & Global
- Alumni involvement
- Mentor/ Mentee
- Office Skills / IT Literacy
- Professional Certificate
- Buddy Module

VALUE PROPOSITION: APPROPRIATE MATCHING OF GRADUATE TO EMPLOYER



**BEST
VALUE**

- ✓ Employer obtain competent and productive new employee
- ✓ Graduates start their career on solid foundation
- ✓ Industrial Attachment Host and Candidates benefit from the attachment programmes

- ✓ Industrial Attachment and Employer Directories
- ✓ Career Portals, Career Fairs, Mock Interviews, Employers Roundtable
- ✓ Medium for sharing of Industrial Attachment and Career Experiences



**SERVICES/
PRODUCT**



GOAL

- ✓ Highly reliable source of competent technical employees

THEME 4 : BOOSTING COMMUNITY POTENTIALS

- Industrial Attachment and Employer Directories, Employers Roundtable
- University Community Transformation Centre
- GE Research
- Alumni - Short courses and sharing sessions

2017

2020

2025

- Completion of Rumah Alumni
- Expansion of Educational volunteerism
- Seamless connectivity with industry

- Jointly realize 'Cool Campus' environment
- Realized the vision of highly engaged campus
- Fully embed the presence of stakeholders on-campus

VALUE PROPOSITION: CREATIVE AND INNOVATIVE TALENTS

BEST VALUE

- ✓ Competent and respected scholars and scientists
- ✓ Knowledge Transfer Experts
- ✓ Innovative leadership & change agents
- ✓ High reputation HR experts in Talent Management

- ✓ Resolusi SeUTeM
- ✓ Industrial Attachment Scheme
- ✓ Professional Engineer Scheme
- ✓ Career Pathways for Academics/Administrators
- ✓ E-LPPT for Academics
- ✓ Industrial Development Plan (IDP)
- ✓ Succession Planning (SP)
- ✓ Neuro-Linguistics Programming (NLP)

**SERVICES/
PRODUCT**

- 
- ✓ Towering Leadership Qualities in University
 - ✓ Creative, Innovative & Competent Staff
 - ✓ Transformation of Human Capitals to Human Beings

THEME 5 : TALENT MANAGEMENT

- ✓ Resolusi SeUTeM
- ✓ Industrial Attachment Scheme
- ✓ Professional Engineer Scheme
- ✓ Career Pathways for Academics/Administrators
- ✓ E-LPPT for Academics
- ✓ Individual Development Plan (IDP)
- ✓ Succession Planning (SP)
- ✓ Neuro-Linguistic Programming (NLP)

2017

2020

2025

- ✓ MALIM 1 UTeM
- ✓ Mata Rajawali
- ✓ JAUHAR@UTeM
- ✓ UTeM My JANNAH
- ✓ EIS 1UTeM

- ✓ Towering Leadership Qualities in University
- ✓ Creative, Innovative & Competent staff
- ✓ Transformation of Human Capitals to Human Beings

VALUE PROPOSITION: INCOME GENERATION AND OPTIMIZING RESOURCES AS AN INITIATIVE OF THE UNIVERSITY TO MAXIMIZE WEALTH AND REDUCE DEPENDENCY ON GOVERNMENT FUNDING

BEST VALUE

- ✓ Diversified sources of income
- ✓ Optimize cost and utilization of resources

- ✓ Academic
 - ✓ Diversified Technical Academic programmes & initiatives
 - ✓ Academic training
 - ✓ Consultancy and Commercialization of R&D products
 - ✓ Smart partnership
- ✓ Non Academic
 - ✓ Waqf, endowment, zakat and Yayasan UTeM
 - ✓ Sponsorship and contribution (CSR)
- ✓ Asset Monetization
 - ✓ Income from assets and facilities
- ✓ Profit Centre
 - ✓ Income from UHSB
 - ✓ Strategic Business Unit

**SERVICES/
PRODUCT**

GOAL

- ✓ Accelerating growth for financial sustainability

THEME 6 : FINANCIAL SUSTAINABILITY

- ✓ Penubuhan Yayasan UTeM
- ✓ Tabung Endowmen Dan Tabung Sumbangan
- ✓ Tabung Wakaf
- ✓ Inisiatif Zakat

2017

- ✓ Hasil Anak Syarikat
- ✓ Pengurusan Ladang Universiti

2020

- ✓ Pelaburan Jangka Panjang dan Faedah Dari Pelaburan

2025

INDUSTRY 4.0

The revolution is here to stay

Universiti Teknikal Malaysia Melaka aims to produce 'polymorphic' engineers, who can adapt to the day's technology

ALFIAZ M. ISMAIL
MELAKA
www.nst.com.my



UTeM, in its 17th year of inception, has been given the mandate by the Higher Education Ministry to initiate changes in tertiary education for others to follow.

men of the year, industrial or services. State intensive programmes are also set up to 54 months to ensure adequate exposure.

New programmes are also introduced, including ICT-based ones, such as gaming technology and computer security while engineering programmes will be expanded to oil and gas, as well as aerospace and nanotechnology.

Four new programmes at UTeM have been approved by the Higher Education Ministry which are technology-based engineering (mechanical, electronics, electrical and manufacturing).

In the context of technology, UTeM has invested a considerable amount on hi-tech machines and equipment that are jet industry-grade, to ensure that our graduates are industry-ready.

An "open learning culture", which includes flexible open online courses and personalised learning environment, have been introduced, where students can take on a project-based learning mode.

"The revolution is a real, physical phenomenon in our time. That is the scenario that presents us the challenge in this revolution and how we ensure that the country and our human capital remain competitive in the near future is vital," said Shafrin.

The new initiatives are retraining and multi-skilling. We need to rethink our system because, if we do not change, we will not only be producing graduates with the wrong skill sets, but we will produce many jobless graduates.

"The education system needs to prepare for this. This is why in terms of exposure for our students, our curriculum will be based on projects that they can have a strong, fundamental knowledge of while the emphasis of creativity and entrepreneurship needs to be nurtured in the system."

UTeM, in its 17th year of inception, has been given the mandate by the Higher Education Ministry to initiate changes in tertiary education for others to follow.

"We are here to change old perceptions. People used to say engineers are square pegs, who can't fit into round holes. But since I assume the Vice-Chancellor's post, I said we should change this perception.

Engineers now should be seen as polymorphic, in line with the times and able to adapt. If you want them square, they can be square, and if they need to be round, they will be so," said Shafrin.



PROFESSOR DATUK DR. SHAFRIN SAMIN
Vice-Chancellor
Universiti Teknikal Malaysia Melaka

People now do things differently, people's lifestyle has changed because of technology.

As the evolution of lifestyle is no longer determined by traditional factors, the technology that is at the forefront of the breakthrough speed, the use of manual jobs, particularly in the service sector, are becoming increasingly obsolete. The "rise" of machines.

UTeM, in its 17th year of inception, has been given the mandate by the Higher Education Ministry to initiate changes in tertiary education for others to follow.

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The revolution, Shafrin said, requires several key things — digital manufacturing, internet of things, robotics, and the internet of things.

The internet of things means everything is connected and controlled by the touch of the finger. For example, entire household appliances that can be controlled via a smartphone.

When talking about the Fourth Industrial Revolution, we are also talking about design. Designing something takes months before a product hits the market, then it shrinks to two or three years, and now it takes 12 months. People are talking about shrinking it further to six or three months, said Shafrin.

The best example is 3D printing. Now you see watches are becoming obsolete because things are being 3D printed into a different platform.

Technology permeates an environment. We are talking about cars, phones, gadgets of every sort. Even the manufacturing processes itself.

"This is where the most important focus of the Fourth Industrial Revolution is — the mechanisation of things. This revolution is about real changes in technology, which really change people's lives."

People now do things differently because of that. People's lifestyle has changed because of technology.

"The point is that higher-learning institutions, especially UTeM, which focuses on technical and vocational education and training (TVET), need to adapt to changes to stay relevant."

The prediction is that whatever is machine-based repetitive work, it will disappear. If we're talking about car manufacturing, even if high-end cars are still handmade by skilled workers, the mass production are all mechanised.

"If you work in a factory, you will see robots doing the welding, putting the cars together and painting them."

So, the higher-education sector needs to be in tandem with technological advancement so as to produce graduates with the required skill sets. This has to be addressed now with the right thinking and the right direction.

Shafrin cited a quote from the book *The Fourth Industrial Revolution* by Klaus Schwab, which reads: "Shape a future that works for all by putting people first, empowering them and constantly reminding

industries that all of these new technologies are first and foremost built mainly by people for people."

"Not the other way round. The description of the Fourth Industrial Revolution."

"People talk about technology as if the technology itself is the end result. This is where we get it wrong. It is first and foremost by people for the people."

"The end is not the technology. It is what it is no longer used as a tool. It is now tailor-made for the people to wear it, to help them live a healthy life by monitoring heart rate, physical activities and temperature."

"Thus, it is very important to look into various aspects of education to make sure that they meet the prevailing requirements and outcome."

THE REVOLUTION IS HERE TO STAY

NEW STRAITS TIMES
15/04/2017

<http://www.nst.com.my/news/nation/2017/04/23078>
3/revolution-here-stay





Pencapaian 2016

Sasaran 2017

Peratus graduan yang mendapat pekerjaan, menjadi usahawan, melanjutkan pengajian, meningkatkan kemahiran dan/atau mengunggu penempatan, semasa konvokesyen

76.60%

80%

Jumlah penerbitan dalam jurnal dan prosiding berindeks bagi setiap staf akademik - MTUN

0.88

1.3

Jumlah sitasi kumulatif bagi setiap staf akademik - MTUN

6.5

8.0

Pencapaian 2016

Sasaran 2017

Peratus penjanaan pendapatan sendiri berbanding jumlah perbelanjaan jumlah perbelanjaan mengurus universiti awam – bukan MRU

15%

15%

Peratus keciciran pelajar berdasarkan peringkat pengajian di Universiti Awam

Sarjana Muda

11%

≤7%

Sarjana

24%

≤18%

PhD

46%

≤19%

Pencapaian 2016

Sasaran 2017

Peratus pelajar universiti awam yang berjaya menamatkan pengajian dalam masa yang ditetapkan (iGoT)

Sarjana Muda

67%

85%

Sarjana

37%

50%

PhD

8%

40%

Peratus enrolmen pelajar dalam TVET di IPTA

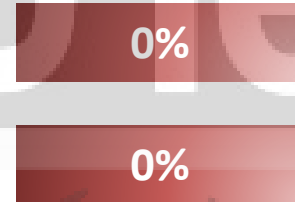
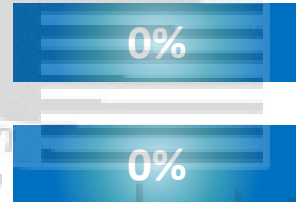
37% (sasaran nasional)

Pencapaian 2016

Sasaran 2017

Kedudukan Universiti Awam di bawah penarafan QS World Rankings Top 50 dan Top 200 berdasarkan bidang dan universiti

- Top 50
- Top 200



NKEA : Menjuarai sebagai jenama pendidikan Malaysia di peringkat antarabangsa

- Bilangan enrolmen pelajar antarabangsa
- Bilangan enrolmen pelajar antarabangsa pasca siswazah





Teaching (Inspiring Lecturer): Influential in high impact teaching over and above other academic roles and responsibilities.



Research (Accomplished Researcher): Influential in high impact research over and above other academic roles and responsibilities.



Practitioner (Experienced Practitioner) :Influential in practical experience and application over and above other academic roles and responsibilities.



Leadership (Transformative Institutional Leader):Influential in institution building over and above other academic roles and responsibilities.



INSPIRING EDUCATOR

- Espouses a clear philosophy and theory of teaching and learning
- Exhibits creativity and innovation in teaching, learning and assessment
- Introduces innovation that impacts learning
- Outstanding contribution(s) to leadership of teaching and learning and recognized nationally and internationally
- Engaged in scholarly activities and/or pedagogic research in their subject area and/or innovation



- Demonstrate excellence in research and produce original work which make significant impact in the field
- Significant contribution(s) to the body of knowledge through research of international standing
- Ability to attract major research grants
- Impact of research on community and society at large (knowledge transfer takes place)



ACCOMPLISHED RESEARCHER



INSTITUTIONAL LEADER

- Demonstrate excellence in professional practice
- Authority in the field of specialization and contribute to practice in the field at both national and international level
- Major contribution(s) and innovation to the development of their respective profession
- Evidence of international/national recognition of excellence through consultancy activities
- Where applicable, obtain certification by relevant bodies



EXPERIENCED PRACTITIONER

- Demonstrate excellence in Institutional leadership
- Lead and empower institution to serve university, community and nation, in order to achieve national agenda
- Demonstrate good leadership attributes
- Demonstrate changes in organization through effective leadership
- A recognised figure at national and international level
- Demonstrate overall understanding of key aspects of management, and rules and regulations.
- Visionary and having a strategic mindset



- **Pendidik**

- Inovasi dalam Pengajaran & Pembelajaran
- Penerbitan dalam bidang pendidikan kejuruteraan/teknikal/teknologi
- Penerbitan lain dalam bidang pengajaran dan pembelajaran

- **Penyelidik**

- Kategori geran penyelidikan yang lebih khusus
- Penerbitan ISI/SCOPUS/ERA Q1 & Q2
- Penerbitan ISI/SCOPUS/ERA Q3 & Q4
- Sitasi dan H-Indeks (Google Scholar) yang lebih tinggi

- **Pengamal Profesional**

- Perlu memperolehi projek perundingan bernilai tinggi sekurang-kurangnya di peringkat kebangsaan
- MoU/MoA projek usahasama dengan industri
- Pensijilan bidang profesional

- **Kepimpinan**

- Pembangunan Organisasi Transformatif
- Sanjungan dan Kepimpinan Akademik
- Pentadbiran Organisasi
- Jawatankuasa Institusi Luar (*Learned Society*) di peringkat kebangsaan

1

Pendekatan penilaian yang sistematik dan holistik, mengambil kira semua kriteria perkhidmatan, terhadap tugas staf akademik selaras dengan keperluan Universiti

2

Komponen ePPTA berasaskan Pelan Pembangunan Pendidikan Malaysia 2015-2025 (Pendidikan Tinggi) yang menggariskan empat laluan kerjaya

KECEMERLANGAN BAKAT

Pendidik
(Educators)



Penyelidik
(Researchers)



Pengamal
Profesional
(Practitioners)



Pemimpin
Institusi
(Leaders)



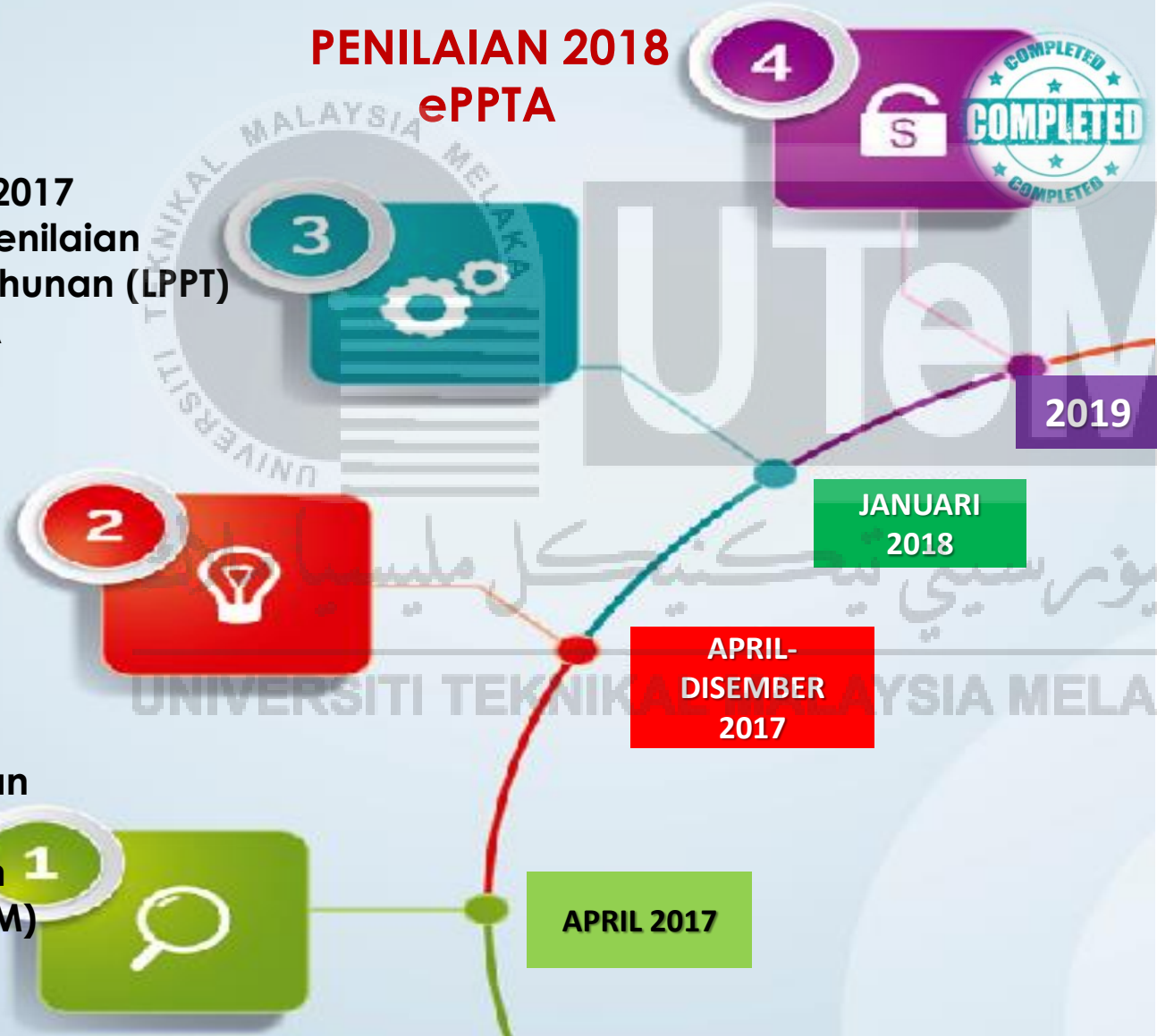
EMPAT LALUAN
KERJAYA

PENILAIAN 2018 ePPTA

- ✓ Penilaian 2017
- ✓ Laporan Penilaian Prestasi Tahunan (LPPT)
- ✓ Trial ePPTA

Pembangunan sistem automasi ePPTA

Kelulusan Pelaksanaan Konsep ePPTA
 -Panel Pembangunan Sumber Manusia (PPSM)
 Bil.3/2017



- **AKRAB** : Berperanan sebagai pembimbing rakan sekerja ke arah peningkatan potensi dan kecemerlangan.
- Bagi pelaksanaan Dasar Pemisah, **AKRAB Care** diwujudkan sebagai satu elemen bimbingan kepada pegawai dan berperanan dalam Fasa Pemantauan.
- Seramai **21 orang** staf UTeM telah ditauliahkan oleh Jabatan Perkhidmatan Awam sebagai ahli AKRAB (rakan Pembimbing Perkhidmatan Awam).
- **17** daripadanya telah ditauliahkan sebagai AKRAB Care bagi tujuan pelaksanaan Dasar Pemisah.



RAKAN AKRAB CARE

Bil.	Nama	AKRAB	AKRAB Care
1.	DR. AHMAD NAIM BIN CHE PEE @ CHE HANAPI	√	√
2.	AMIR BIN ARIS	√	√
3.	AZLY HISHAM BIN HARON	√	√
4.	ERNAWATIE BINTI MD SAH	√	√
5.	ERNI SUHADAH BINTI MOD HUSIN	√	√
6.	FADZLIN BINTI AMZAH	√	√
7.	MASURIYA HANI BINTI AB. WAHID	√	√
8.	NOORNAHAR BINTI AKASHAH	√	√
9.	NORAINI BINTI BUANG	√	√
10.	ROSLITA BINTI JAAFAR	√	√
11.	SARIMAH BINTI ZAKARIA	√	√
12.	SARINAH BINTI ABD. JALIL	√	√
13.	SITI AISHAH BINTI MAT ZAIN	√	√
14.	SITI ZURAH BINTI MOHD NASIR	√	√
15.	SURIYANTI BINTI KASBAN	√	√
16.	YANG CHIK BINTI ABDUL RAHMAN	√	√
17.	ZAINAL BIN NORDIN	√	√
18.	IMRAN SYAKIR BIN MOHAMAD	√	X
19.	MUKHIFFUN BIN MUKAPIT	√	X
20.	NOORAZILAH BINTI MOHAMED	√	X
21.	ERDALIA ERNA BINTI DAUD	√	X

KELULUSAN DAN JEMPUTAN VIP

- Jemputan VIP ke program yang dianjurkan hendaklah mendapat **KELULUSAN** Pejabat Naib Canselor.
- Majlis yang melibatkan kehadiran YAB PM dan YB TPM perlulah memanjangkan jemputan kepada **YB Menteri KPT, KSU KPT dan KP KPT**.
- Majlis lain yang melibatkan Menteri dari Kementerian lain, jemputan dipanjangkan kepada **TKSU (Pembangunan) KPT dan Salinan kepada KSU KPT**.

KELULUSAN BELAJAR SAMBILAN

Merujuk kepada Surat Edaran Pentadbiran Bil. 1/2009, semua staf yang ingin dan sedang mengikuti Kursus secara sambilan atau separuh masa atau pendidikan jarak jauh di IPT perlu terlebih dahulu mendapatkan kelulusan pihak Universiti melalui sokongan dan perakuan Ketua PTj.



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