



KEMENTERIAN PENDIDIKAN TINGGI



UNIVERSITI TEKNIKAL MALAYSIA MELAKA

# Perhimpunan

1U  eM

MyUTeM  
f t i  
are u connected?

PEJABAT  
BENDAHARI

Sentiasa Merintis, Sentiasa Menerajui

© Universiti Teknikal Malaysia Melaka

# PENCAPAIAN

# TERKINI





A Member of  
**DRB-HICOM**



- Menandatangani MoA bersama Composite Technology Research Malaysia Sdn. Bhd. (CTRM), Agensi Nuklear Malaysia (ANM) dan Universiti Sains Malaysia (USM) dalam menjayakan projek penyelidikan **Recycled Carbon Fibre (rCF)**.
- Disaksikan oleh Menteri Perdagangan Antarabangsa dan Industri, Datuk Seri Mustapa Mohamed dan timbalannya, Datuk Ahmad Maslan bersama CTRM, ANM dan USM di Pameran Udara dan Maritim Antarabangsa Langkawi 2017 (LIMA'17) pada 21 Mac 2017



SHAHRIN (berbaju Melayu) bergambar bersama waki-waki syarikat terlibat selepas menandatangani MoA UTeM-Rakan Industri di Kampus Induk Durian Tunggal, Jumaat lalu.



SHAHRIN bertukar dokumen dengan Wan Azli.

## Teraju bidang penyelidikan UTeM setanding universiti terkemuka

Oleh LIANA SAHABUDIN

DURIAN TUNGGAL, 22 Mac - Universiti Teknikal Malaysia Melaka (UTeM) terus mendapat kepercayaan pihak industri bagi menerajui kerjasama dalam bidang penyelidikan dan penyelidikan universiti.

Sdn. Bhd., Spectre Solutions (M) Sdn. Bhd. dan Circuits Sdn. Bhd. dan Stevia Industry Sdn. Bhd.

Naib Canselor UTeM, Prof. Datuk Dr. Shahrin Sahib berkata, ia menunjukkan komitmen UTeM dan syarikat-syarikat tersebut untuk bekerjasama untuk bekalan tenaga kerja yang berkualiti tinggi.

bagi sebuah gedung ilmu yang bukan sahaja berfungsi melahirkan graduan dalam pelbagai bidang teknikal.

"Tetapi juga merencanakan pembangunan dalam teknologi serta pertumbuhan ekonomi di negara ini.

"Kerjasama ini selaras dengan hasrat kerajaan untuk meningkatkan keupayaan dan keberkesanan penghasilan sesuatu produk dalam sektor akademik dan industri, sekali gus menyumbang ke arah mencapai status negara maju.

"Bagi merancakkan lagi bidang penyelidikan universiti, UTeM telah mewujudkan enam Pusat Keperluan dalam bidang penyelidikan dan inovasi.

Ina Naib Canselor (Penyelidikan dan Inovasi), Prof. Datuk Dr. Ir. Mohd Jailani Mohd Nor, Ketua Pegawai Operasi CTRM, Roslan Roskan; Ketua Pegawai Eksekutif AMIC, Razman Shah Rejab; Pengurus Besar MIMOS Semiconductors Sdn. Bhd., Wan Azli Wan Ismail.

Turut hadir, Pengarah Urusan Spectre Solutions (M) Sdn. Bhd., Mohd. Yusoff Yusoff; Pengarah Urusan Circuits Sdn. Bhd., Ahmad.



- MoA antara UTeM dan rakan industri:
  - ✓ Spectre Solutions (M) Sdn. Bhd,
  - ✓ Aerospace Malaysia Innovation Center (AMIC) dan Composite Technology Research Malaysia (CTRM),
  - ✓ MIMOS Semiconductor Sdn Bhd,
  - ✓ Stevia Industry Sdn. Bhd
  - ✓ Jabil Circuit Sdn. Bhd.

Meningkatkan kompetensi staf akademik.

Memberi peluang kepada staf akademik yang mempunyai asas yang kukuh (fundamentally strong) tetapi terbatas dari segi know-how disebabkan kurangnya pengalaman serta peluang untuk mengaplikasikan ilmu yang telah dikuasai

- Mengurangkan jurang yang wujud di antara universiti dan industri.





- Latihan bermula dari 26 November 2016 – 4 Mac 2017
- Melibatkan 285 pelajar tahun akhir FKP dan 31 staf akademik
- Meningkatkan kebolehpasaran graduan UTeM
- 1 pelajar 1 sijil profesional





KEMENTERIAN PENDIDIKAN TINGGI



- ✓ Bengkel TOT tenaga pengajar Mata Pelajaran Umum (MPU), program Zon Selatan oleh JPT pada 5 dan 6 April 2017.
- ✓ Melibatkan 150 ahli akademik yang mengajar MPU iaitu Kursus Tamadun Islam dan Asia (TITAS), Hubungan Etnik, dan Pengajian Malaysia di setiap Universiti Awam dan Universiti Swasta serta IPTS
- ✓ **Objektif: berkongsi maklumat baharu berkaitan penyelarasan Mata Pelajaran Wajib kepada Mata Pelajaran Umum di semua IPT serta garis panduan pelaksanaannya oleh KPT.**
- ✓ Menyelesaikan masalah dan persoalan semasa dalam P&P berkaitan mata pelajaran umum dalam kalangan tenaga pengajar dengan bantuan dari pakar dalam bidang berkenaan





**Menjadi sebuah institusi yang menolak sebarang bentuk jenayah rasuah serta salahguna kuasa di semua peringkat pentadbiran.**

**Menunjukkan komitmen untuk bekerjasama dengan SPRM dalam usaha-usaha pencegahan rasuah.**





- *Pico Hydro System Using a Novel Z-Blade Reaction Type Turbine For Low Head Low Flow Water Resources* dinobatkan antara 6 produk penyelidikan terbaik di *UTP Innovation Competition 2017*, sekaligus memenangi dana penyelidikan berjumlah RM20,000.

- Inovasi ini menggunakan sejenis turbin hidro ciptaan baru yang mempunyai bentuk geometri yang ringkas, kos pembuatan yang rendah, tempoh pembuatan yang singkat serta beroperasi pada kecekapan yang tinggi





- **Journal of Advanced Manufacturing Technology (JAMT)** telah mendapat pengiktirafan status Jurnal Berindeks **Scopus**
- Memberi impak besar dalam peningkatan dan perkembangan penerbitan jurnal dalam bidang pembuatan.



## Objektif:

Membentuk *World view* Ihsan  
Menerapkan kepentingan  
kerangka pemikiran berteraskan  
pandangan Islam yang  
menghubungkan isu-isu dan  
cabaran dalam pengukuhan  
institusi dan peradaban

## Sasaran:

Kumpulan Staf akademik,  
pengurusan tertinggi, Kumpulan  
Pengurusan dan profesional

Program WISDOM Bil. 1/2017  
telah diadakan pada 4 hingga 6  
April 2017





- Duta Jauhar UTeM yang berjaya memperoleh **Anugerah Emas** untuk projek kenaf mereka dalam Kongres Duta Jauhar 3.0.
- Berfokus kepada melestarikan keusahawanan sosial, Duta Jauhar UTeM berharap untuk terus menyumbang kepada masyarakat di masa hadapan.



## *Congratulations*

**MOHD KHAIRUL NIZAM BIN SUHAIMIN**  
**FACULTY OF ENGINEERING TECHNOLOGY ALUMNI**

**MySET - MTC**  
**STUDENT EXCELLENCE AWARD 2017**



NATIONAL ENGINEERING AND TECHNOLOGY CONVENTION 2017 &  
MySET 10TH ANNUAL GENERAL MEETING @ 8 APRIL 2017

Malaysian Society for Engineering & Technology (MySET)

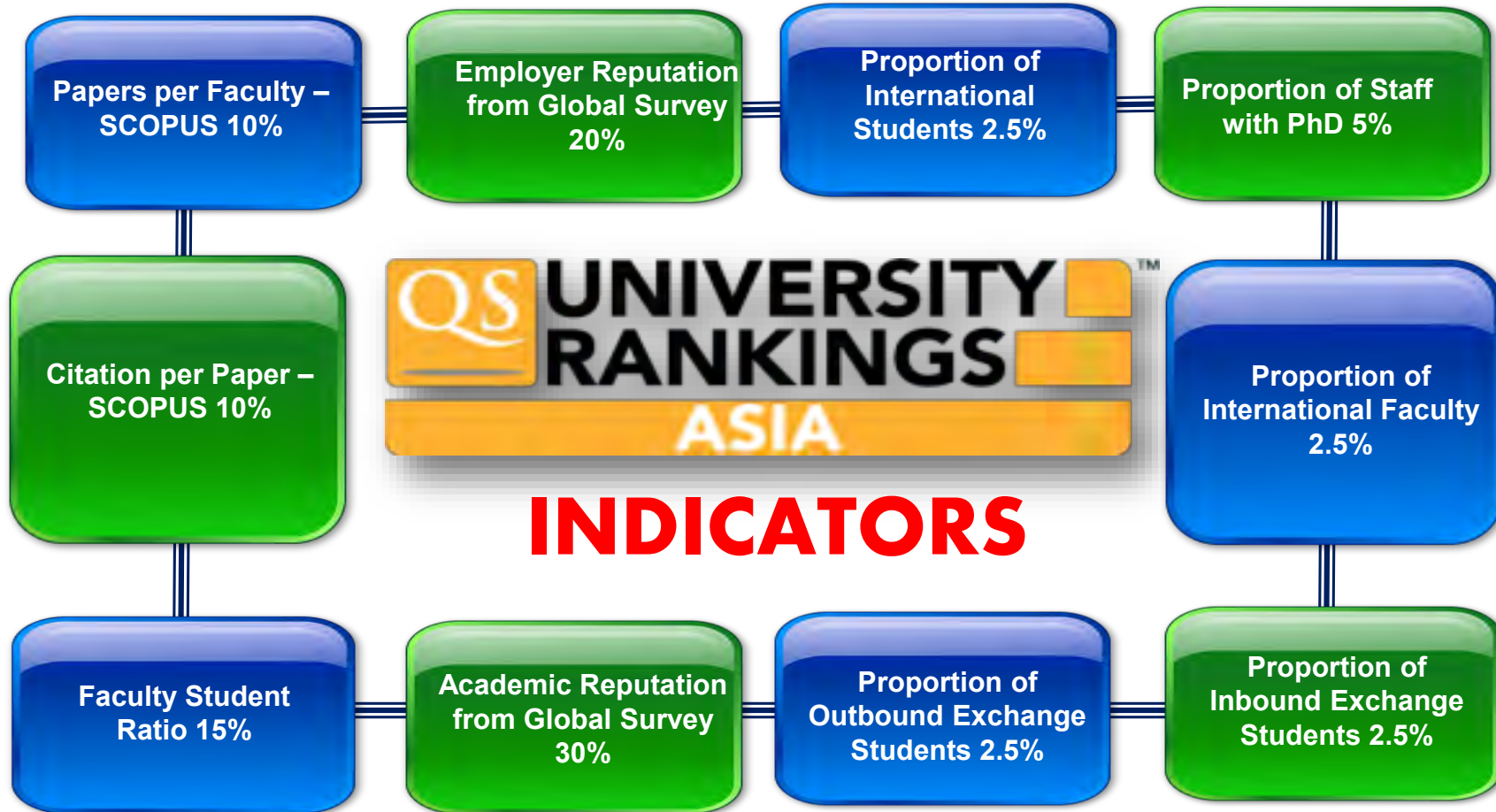


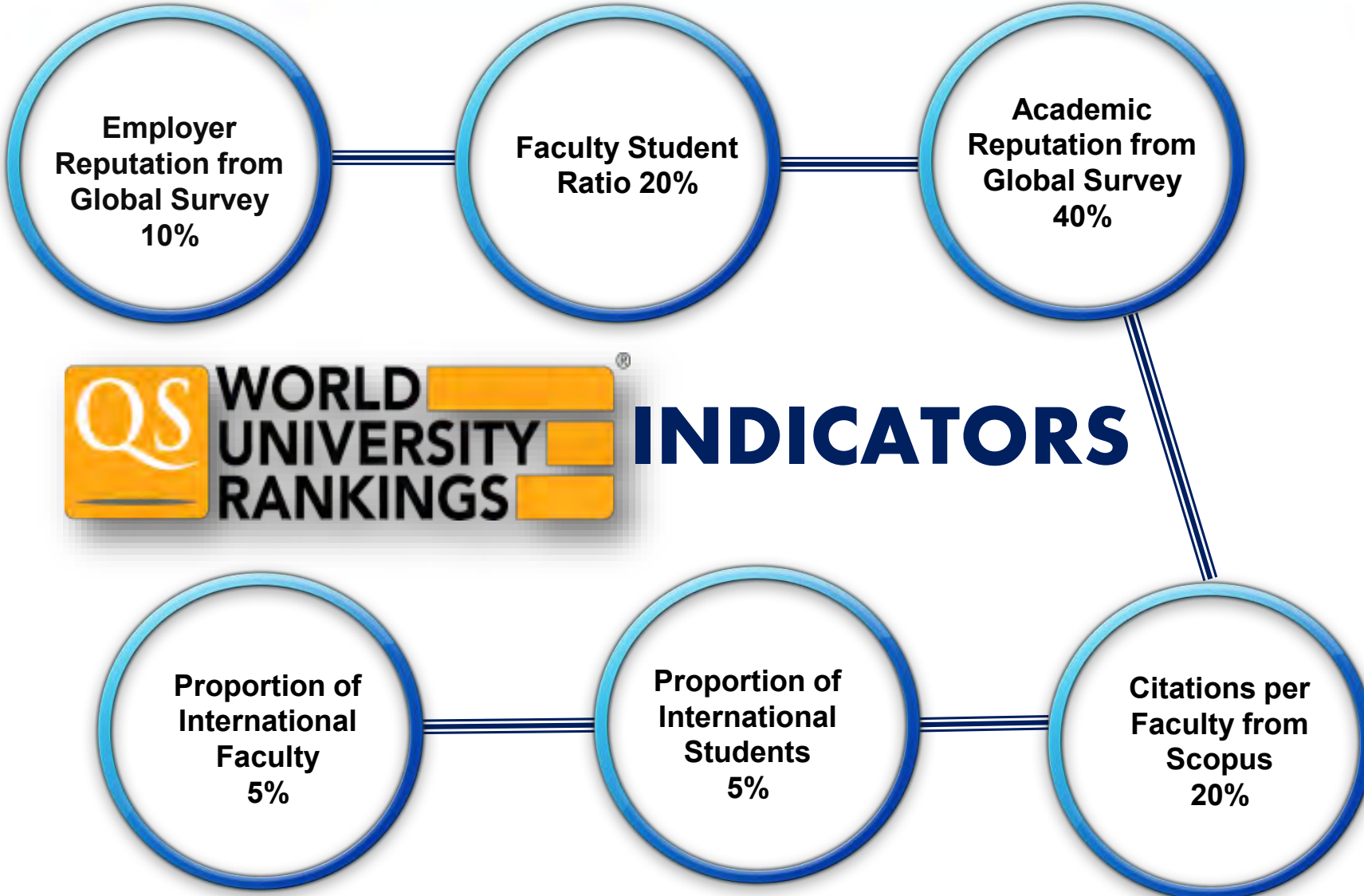
  famesautem

Pelajar FKM Che Mohamad Izzat Bin Che Mohd Idris terpilih ke **'Global Leadership Programme for Student Parliament 2017'** bertempat di St.John's College, University of Oxford



- ✓ Kilauan Pingat Dari Kejohanan Sukan Air MASUM Rowing-Kayak 2017
- ✓ Pasukan Rowing UTeM telah berjaya memperolehi **2 EMAS** **1 PERAK** dan **2 GANGSA** dan juga dinobatkan sebagai **JUARA keseluruhan bagi kategori Wanita.**









Retreat

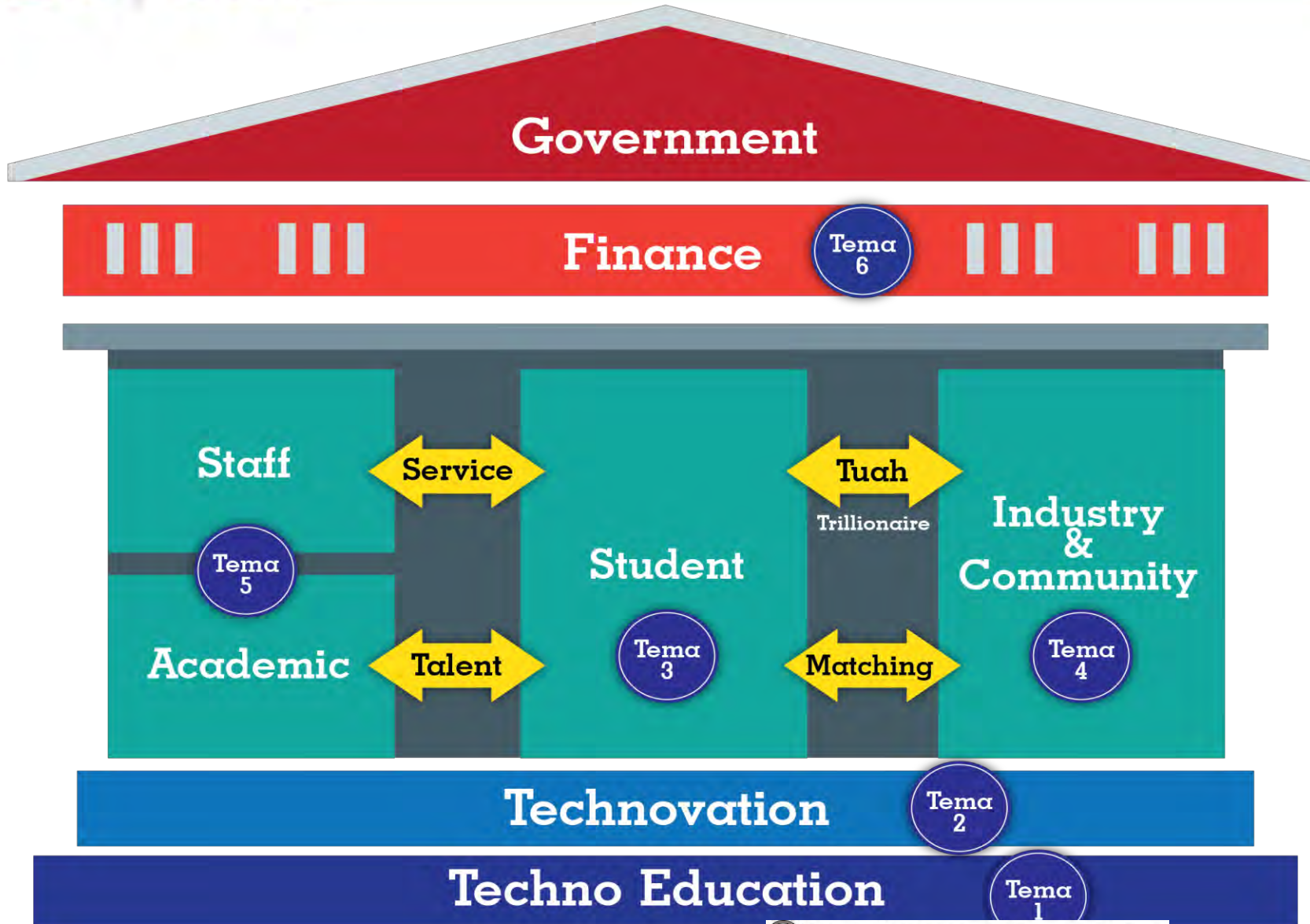
# CANSELOR 2017

Universiti Teknikal Malaysia Melaka

31 MAC – 2 APRIL 2017

*Colmar Tropicale, Berjaya Hills, Pahang Darul Makmur*





**VALUE PROPOSITION: PREMIER TECHDUCATION WITH GLOBAL PRESENCE**



- ✓ Higher TVET (HTVET) Champion With Global Recognition
- ✓ Innovative Curriculum Integrated With Technopreneurship And Sustainability Value
- ✓ Virtual Education That Supports Adaptive Learning & Flexible Education
- ✓ Lifelong Learning For TVET

- ✓ Industrially recognized program and globally accepted program
- ✓ Comprehensive curriculum integrated with technopreneurship and sustainability education
- ✓ Highly accessible virtual education
- ✓ Professional certification, programmes/courses and training



- ✓ To be the preferred university of choice
- ✓ 80% of graduates employed by multinational companies
- ✓ 10% of graduates become ceo by 2025

## THEME 1 : ACCELERATING TECHDUCATION EXCELLENCE

- 30 Industry led UG programmes
- Students Professional certification program
- Implementation of iCGPA
- 4 New programs in 10 specializations
- International off-shore programs
- One 3u1i program
- Life long learning

**2017**

**2020**

- Teaching Factory
- 80% of Graduates Employed by Multinational Companies
- International off-shore office

**2025**

- 10% Of Graduates Become CEO
- Undergraduate enrolment of 14000
- Post Graduate students of 5000
- International student enrolment of 5% of the 19000

## VALUE PROPOSITION: INDUSTRY DRIVEN TECHNOVATION

**BEST  
VALUE**

- ✓ Translational Research
- ✓ Industry Relevant
- ✓ Excellent research culture & new technology for future need
- ✓ Innovative IP & products from R&D activities
- ✓ High impact publications

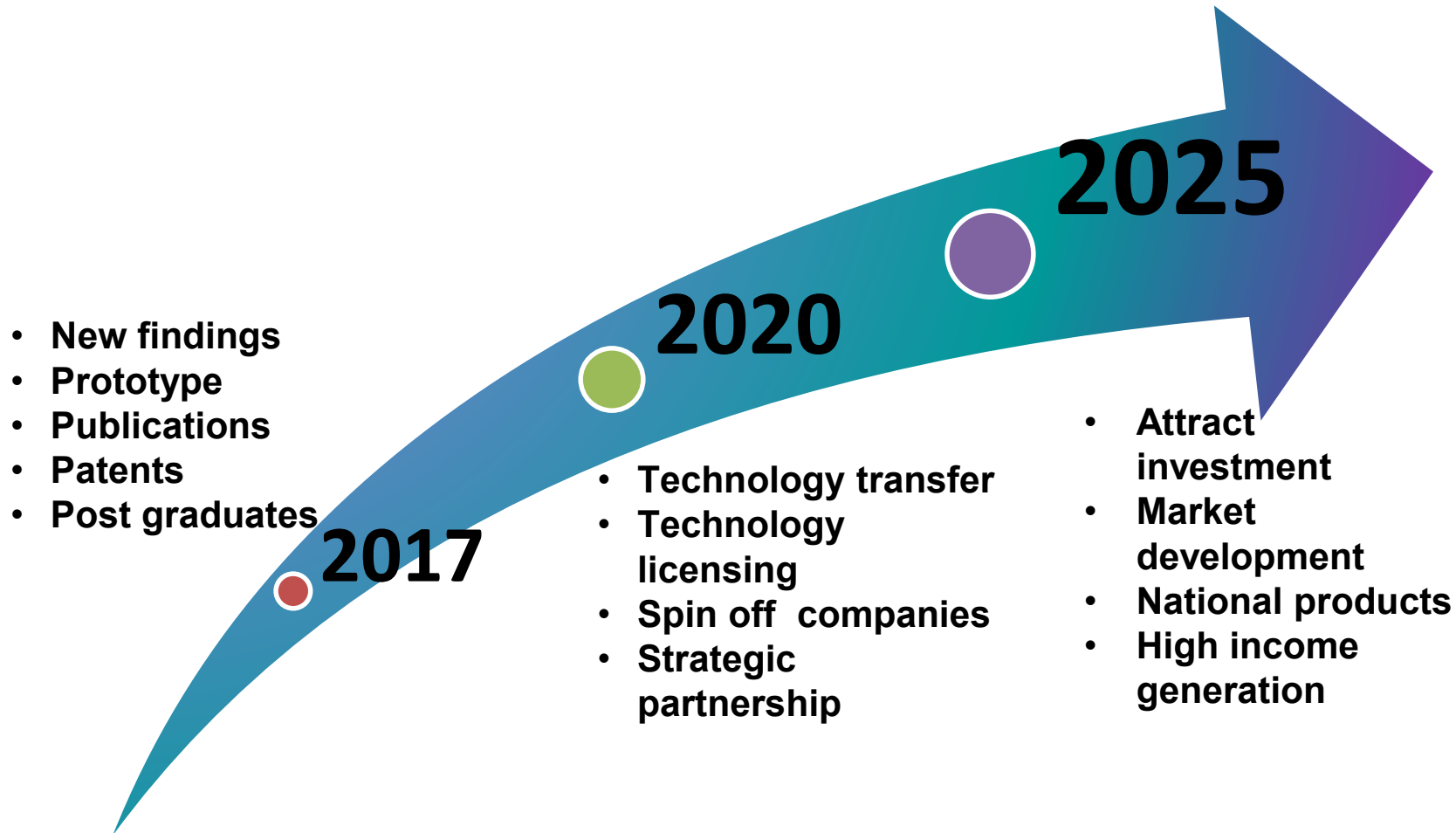
- ✓ INNEX (Innovation Excellent Centre)
- ✓ Applied Technical Research Development & Management
- ✓ IP & Product Innovation
- ✓ Technical High-Impact Publication

**SERVICES/  
PRODUCT**

The word 'GOAL' in large red letters with a target symbol and a green arrow hitting the bullseye.

- ✓ MyRA 5 Star
- ✓ Spin off companies
- ✓ Industrial choice

## THEME 2 : PIONEERING FUTURE TECHNOLOGY



**VALUE PROPOSITION: HOLISTIC ENTREPRENEURIAL AND BALANCED GRADUATES (TECHNOTRILLIONAIRE – TUAH UTeM)**



✓ **Creating a multidisciplinary Ihsan Graduates with Entrepreneurial and Towering Personality towards a Global Player for Khairul Ummah (Best of Nations)**

- ✓ Multidisciplinary
- ✓ Ihsan
- ✓ Entrepreneur
- ✓ Towering Personality
- ✓ Global Player



- ✓ **To produce Students with Technotrillionaire mindset**
- ✓ **To hep achieve the first strategic thrust of Higher Education Blueprint**
- ✓ **TO develop Khairul Ummah (Best of Nations)**
- ✓ **Industry community readt and capable developer**



**GLOBAL**



**IHSAN/  
SPIRITUALITY**



**MULTI  
DISCIPLINARY**



**TOWERING  
PERSONALITY**



**TECHNO  
TRILLIONAIRE**

**TUAH UTeM**



## THEME 3 : MOULDING TECHNOPRENUERIAL LEADERS

### (Attract)

- Full blast of new media
- High impact Showcase
- TUAH UTeM Icon
- (Growth)
- Structured programmes by HEP/PPK/Alumni
- Faculty Initiatives
- Student Initiatives
- ICG Ready Assessment

2017

2020

2025

### Attract local & International

- (Growth )
- Structured programmes by HEP/PPK/Alumni
- Faculty Initiatives
- Student Initiatives
- Entrepreneurial Carnival

### Continuous Attract & Growth effort

- ICG Ready 2050 (Industry, Community & Global)
- For Market & Global
- Alumni involvement
- Mentor/ Mentee
- Office Skills / IT Literacy
- Professional Certificate
- Buddv Module

## VALUE PROPOSITION: APPROPRIATE MATCHING OF GRADUATE TO EMPLOYER

**BEST VALUE**

- ✓ Employer obtain competent and productive new employee
- ✓ Graduates start their career on solid foundation
- ✓ Industrial Attachment Host and Candidates benefit from the attachment programmes

- ✓ Industrial Attachment and Employer Directories
- ✓ Career Portals, Career Fairs, Mock Interviews, Employers Roundtable
- ✓ Medium for sharing of Industrial Attachment and Career Experiences

**SERVICES/  
PRODUCT**



- ✓ Highly reliable source of competent technical employees

## THEME 4 : BOOSTING COMMUNITY POTENTIALS

- Industrial Attachment and Employer Directories, Employers Roundtable
- University Community Transformation Centre
- GE Research
- Alumni - Short courses and sharing sessions

**2017**

**2020**

**2025**

- Completion of Rumah Alumni
- Expansion of Educational volunteerism
- Seamless connectivity with industry

- Jointly realize 'Cool Campus' environment
- Realized the vision of highly engaged campus
- Fully embed the presence of stakeholders on-campus


## VALUE PROPOSITION: CREATIVE AND INNOVATIVE TALENTS

**BEST  
VALUE**

- ✓ Competent and respected scholars and scientists
- ✓ Knowledge Transfer Experts
- ✓ Innovative leadership & change agents
- ✓ High reputation HR experts in Talent Management

- ✓ Resolusi SeUTeM
- ✓ Industrial Attachment Scheme
- ✓ Professional Engineer Scheme
- ✓ Career Pathways for Academics/Administrators
- ✓ E-LPPT for Academics
- ✓ Industrial Development Plan (IDP)
- ✓ Succession Planning (SP)
- ✓ Neuro-Linguistics Programming (NLP)

**SERVICES/  
PRODUCT**

- 
- ✓ Towering Leadership Qualities in University
  - ✓ Creative, Innovative & Competent Staff
  - ✓ Transformation of Human Capitals to Human Beings

## THEME 5 : TALENT MANAGEMENT

- ✓ Resolusi SeUTeM
- ✓ Industrial Attachment Scheme
- ✓ Professional Engineer Scheme
- ✓ Career Pathways for Academics/Administrators
- ✓ E-LPPT for Academics
- ✓ Individual Development Plan (IDP)
- ✓ Succession Planning (SP)
- ✓ Neuro-Linguistic Programming (NLP)

**2017**

**2020**

**2025**

- ✓ MALIM 1 UTeM
- ✓ Mata Rajawali
- ✓ JAUHAR@UTeM
- ✓ UTeM My JANNAH
- ✓ EIS 1UTeM

- ✓ Towering Leadership Qualities in University
- ✓ Creative, Innovative & Competent staff
- ✓ Transformation of Human Capitals to Human Beings

**VALUE PROPOSITION: INCOME GENERATION AND OPTIMIZING RESOURCES AS AN INITIATIVE OF THE UNIVERSITY TO MAXIMIZE WEALTH AND REDUCE DEPENDENCY ON GOVERNMENT FUNDING**

**BEST VALUE**

- ✓ Diversified sources of income
- ✓ Optimize cost and utilization of resources

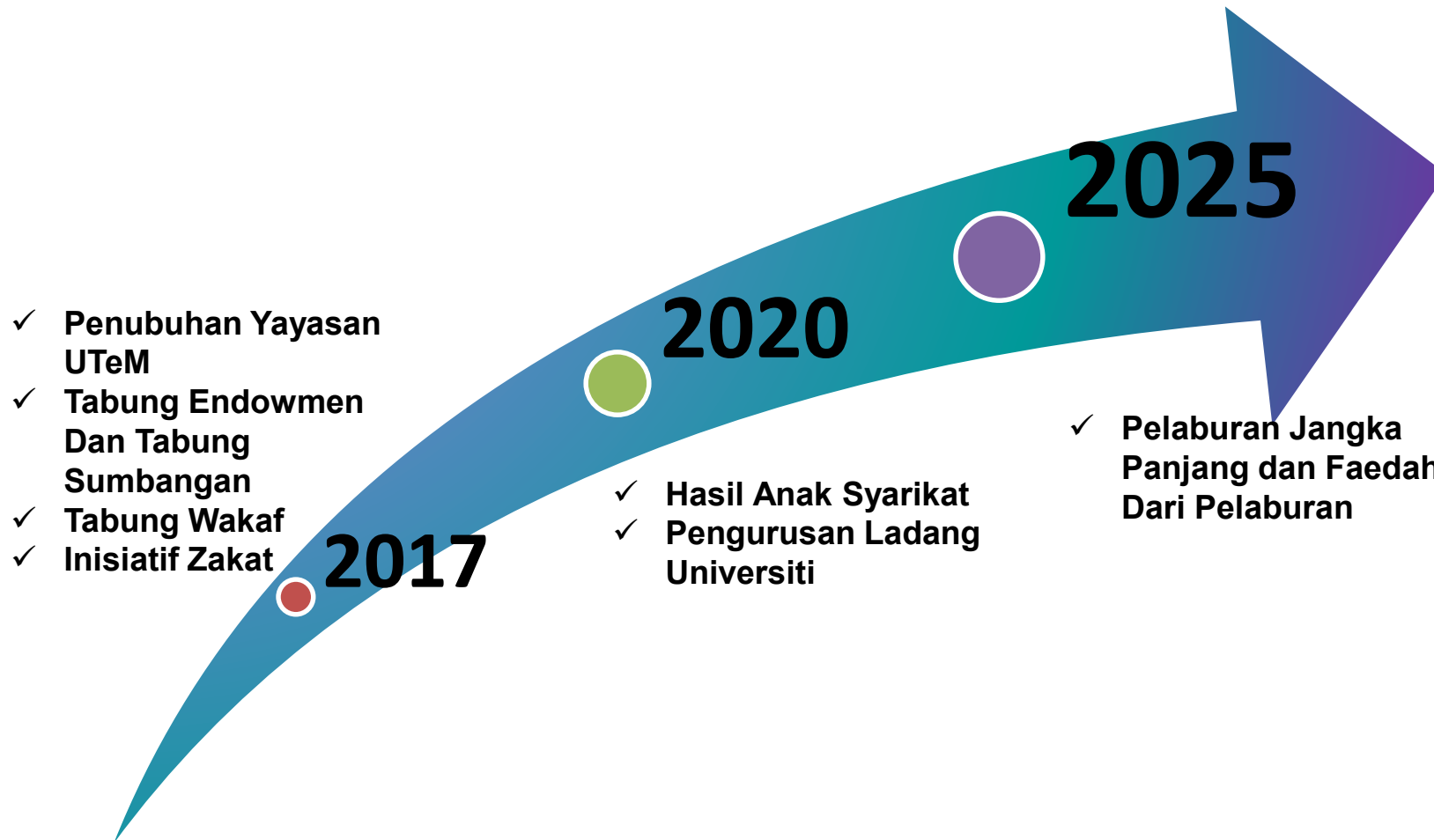
- ✓ Academic
  - ✓ Diversified Technical Academic programmes & initiatives
  - ✓ Academic training
  - ✓ Consultancy and Commercialization of R&D products
  - ✓ Smart partnership
- ✓ Non Academic
  - ✓ Waqf, endowment, zakat and Yayasan UTeM
  - ✓ Sponsorship and contribution (CSR)
- ✓ Asset Monetization
  - ✓ Income from assets and facilities
- ✓ Profit Centre
  - ✓ Income from UHSB
  - ✓ Strategic Business Unit

**SERVICES/  
PRODUCT**

**GOAL**

- ✓ Accelerating growth for financial sustainability

## THEME 6 : FINANCIAL SUSTAINABILITY



INDUSTRY 4.0

# The revolution is here to stay

Universiti Teknikal Malaysia Melaka aims to produce 'polymorphic' engineers, who can adapt to the day's technology

BY SUZIE M. ISMAIL  
MELAKA  
@SUZIEISMAIL



UTeM, in its 17th year of inception, has been given the mandate by the Higher Education Ministry to initiate changes in tertiary education for others to follow.

THE REVOLUTION is here to stay. It is not just a passing fad, but a permanent shift in the way we live, work and play. As the revolution of Industry 4.0 unfolds, it is determined by technology that will shape the future of our nation.

Universiti Teknikal Malaysia Melaka (UTeM), which has been given the mandate to gain the skills in industrial practices and mindset in the face of exciting times.

UTeM Vice-Chancellor Datuk Dr Sharifuddin Yusof said changes in tertiary education sector are inevitable.

He also broke down the Fourth Industrial Revolution, also known as Industry 4.0, into several parts: the pace of technology, the way it affects people, lifestyle and industries, as well as the need to prepare the country's higher education system to meet demands.

"The way people look towards the Fourth Industrial Revolution may be slightly different from what we have seen in the past. We are talking about things that are being automated, meaning this is something real and it is happening now."

"We have seen mechanical tools built, and this is fine. We are not talking about iron Man anymore. It is now about, for example, American soldiers are already wearing iron body suits."

"As far as working technology is concerned, you have seen some of the latest United States aircraft technology, the ones can literally see anything using different light frequencies."

The revolution, he said, requires a new way of thinking — digital manufacturing in terms of product innovation and the nature of things.

The nature of things means everything is connected and controlled by the touch of the finger. For example, entire household appliances that can be replaced on or off with a smartphone.

"When talking about the Fourth Industrial Revolution, we are also talking about design. Designing used to take maybe five years before a product hit the market, then it shrunk to two or three years, and now, it takes 12 months. People are talking about shrinking it further to six or three months," said Yusof.

The best example is watches. Now you see watches are becoming obsolete because things are moving into different platforms.

Technology pervades us every hour. We are talking about cars, phones, gadgets at every step. Even the manufacturing processes itself.

"This is where the most important focus of the Fourth Industrial Revolution is — the mechanisation of things. This revolution is about real changes in technology, which really change people's lives."

People rate the things differently because of that. People's lifestyle has changed because of technology.

"The point is that higher learning institutions, especially UTeM, which focuses on technical and vocational education and training (TVET), need to adapt to changes to stay relevant."



**People now do things differently, people's lifestyle has changed because of technology.**  
PROFESSOR DATO' DR SHARIFUDDIN YUSOF  
Vice-Chancellor, Universiti Teknikal Malaysia Melaka

The question is that whatever is manually-based repetitive work, it will disappear. If we're talking about car manufacturing, even if high end cars are still handmade by skilled workers, the mass production are all mechanised.

"If you work in a factory, you will see robots doing the welding, pulling the car together and painting them."

As the higher education sector needs to be in tandem with technological advancement, it is to produce graduates with the required skills sets. This has to be accompanied with the right thinking and the right discipline.

Shahin cited a quote from the book The Fourth Industrial Revolution by Klaus Schwab, which reads: "Shape a future that works for all by putting people first, empowering them and constantly reimagining

them of the years. Industries or business. Student activities programmes are also set up to be flexible to ensure adequate exposure."

New programmes are also introduced, including ICT-based ones such as gaming technology and computer literacy while existing programmes will be expanded to AI and GIS, as well as computer and e-learning.

Four new programmes at UTeM have been approved by the Higher Education Ministry which are technology-based in engineering, mechanical, electronics, electrical and manufacturing.

In the context of technology, UTeM has invested a considerable amount on research facilities and equipment that are of industry-grade to ensure that our graduates are industry-ready.

An "open learning culture", which includes flexible open online courses and personalised learning environment, have been introduced, where academicians also take greater student-centric roles.

Yusof said a goal pursued in the long-term is to ensure that the students that graduated in the changes in this revolution and beyond ensure that the country and our nation's social economic competitive in the ever-future is vital, said Yusof.

The new skills needed are learning and multi-skilling. We need to learn and relearn because if we do not change, we will not only be producing graduates with the wrong skill sets, and we will end up losing many jobs to other countries.

"The education system needs to prepare for this. This is why the terms of exposure for our students, our staff must be broad-based, to ensure that they still have a strong fundamental knowledge while the attitudes of creativity and entrepreneurship needs to be nurtured in the system."

UTeM, in its 17th year of inception, has been given the mandate by the Higher Education Ministry to initiate changes in tertiary education for others to follow.

"We are here to change old perceptions. People used to say, engineers are square pegs, and they are not fit for round holes. But since I assumed the Vice-Chancellor's post, I can see things change. The perception."

Engineers now should be seen as polymorphic. In line with the times and able to adapt, if you want them square, they can be square, and if they need to be round, they will be round," said Yusof.

THE REVOLUTION IS HERE TO STAY

NEW STRAITS TIMES  
15/04/2017

<http://www.nst.com.my/news/nation/2017/04/23078>  
3/revolution-here-stay





A hand is shown holding a black marker, having just finished writing the letters 'KPI' in red on a white surface. The letters are thick and hand-drawn.

# MINISTRY'S KEY PERFORMANCE INDICATOR

## Pencapaian 2016

## Sasaran 2017

Peratus graduan yang mendapat pekerjaan, menjadi usahawan, melanjutkan pengajian, meningkatkan kemahiran dan/atau mengunggu penempatan, semasa konvokesyen

76.60%

80%

Jumlah penerbitan dalam jurnal dan prosiding berindeks bagi setiap staf akademik - MTUN

0.88

1.3

Jumlah sitasi kumulatif bagi setiap staf akademik - MTUN

6.5

8.0

	Pencapaian 2016	Sasaran 2017
Peratus penjanaan pendapatan sendiri berbanding jumlah perbelanjaan jumlah perbelanjaan mengurus universiti awam – bukan MRU	15%	15%
Peratus keciciran pelajar berdasarkan peringkat pengajian di Universiti Awam		
Sarjana Muda	11%	≤7%
Sarjana	24%	≤18%
PhD	46%	≤19%

Pencapaian 2016

Sasaran 2017

Peratus pelajar universiti awam yang berjaya menamatkan pengajian dalam masa yang ditetapkan (iGoT)

Sarjana Muda

67%

85%

Sarjana

37%

50%

PhD

8%

40%

Peratus enrolmen pelajar dalam TVET di IPTA

37% (sasaran nasional)

	Pencapaian 2016	Sasaran 2017
<b>Kedudukan Universiti Awam di bawah penarafan QS World Rankings Top 50 dan Top 200 berdasarkan bidang dan universiti</b>	0%	0%
	0%	0%
<b>NKEA : Menjuarai sebagai jenama pendidikan Malaysia di peringkat antarabangsa</b>	399	650
	231	200



Teaching (Inspiring Lecturer): Influential in high impact teaching over and above other academic roles and responsibilities.



Research (Accomplished Researcher): Influential in high impact research over and above other academic roles and responsibilities.



Practitioner (Experienced Practitioner) :Influential in practical experience and application over and above other academic roles and responsibilities.



Leadership (Transformative Institutional Leader):Influential in institution building over and above other academic roles and responsibilities.



### INSPIRING EDUCATOR

- Espouses a clear philosophy and theory of teaching and learning
- Exhibits creativity and innovation in teaching, learning and assessment
- Introduces innovation that impacts learning
- Outstanding contribution(s) to leadership of teaching and learning and recognized nationally and internationally
- Engaged in scholarly activities and/or pedagogic research in their subject area and/or innovation



- Demonstrate excellence in research and produce original work which make significant impact in the field
- Significant contribution(s) to the body of knowledge through research of international standing
- Ability to attract major research grants
- Impact of research on community and society at large (knowledge transfer takes place)



### ACCOMPLISHED RESEARCHER



### INSTITUTIONAL LEADER

- Demonstrate excellence in professional practice
- Authority in the field of specialization and contribute to practice in the field at both national and international level
- Major contribution(s) and innovation to the development of their respective profession
- Evidence of international/national recognition of excellence through consultancy activities
- Where applicable, obtain certification by relevant bodies



### EXPERIENCED PRACTITIONER

- Demonstrate excellence in Institutional leadership
- Lead and empower institution to serve university, community and nation, in order to achieve national agenda
- Demonstrate good leadership attributes
- Demonstrate changes in organization through effective leadership
- A recognised figure at national and international level
- Demonstrate overall understanding of key aspects of management, and rules and regulations.
- Visionary and having a strategic mindset



- Pendidik

- Inovasi dalam Pengajaran & Pembelajaran
- Penerbitan dalam bidang pendidikan kejuruteraan/teknikal/teknologi
- Penerbitan lain dalam bidang pengajaran dan pembelajaran

- Penyelidik

- Kategori geran penyelidikan yang lebih khusus
- Penerbitan ISI/SCOPUS/ERA Q1 & Q2
- Penerbitan ISI/SCOPUS/ERA Q3 & Q4
- Sitasi dan H-Indeks (Google Scholar) yang lebih tinggi

- Pengamal Profesional

- Perlu memperolehi projek perundingan bernilai tinggi sekurang-kurangnya di peringkat kebangsaan
- MoU/MoA projek usahasama dengan industri
- Pensijilan bidang profesional

- Kepimpinan

- Pembangunan Organisasi Transformatif
- Sanjungan dan Kepimpinan Akademik
- Pentadbiran Organisasi
- Jawatankuasa Institusi Luar (*Learned Society*) di peringkat kebangsaan



1

Pendekatan penilaian yang sistematik dan holistik, mengambil kira semua kriteria perkhidmatan, terhadap tugas staf akademik selaras dengan keperluan Universiti

2

Komponen ePPTA berasaskan Pelan Pembangunan Pendidikan Malaysia 2015-2025 (Pendidikan Tinggi) yang menggariskan empat laluan kerjaya

## KECEMERLANGAN BAKAT

Pendidik  
(Educators)



Penyelidik  
(Researchers)



Pengamal  
Profesional  
(Practitioners)



Pemimpin  
Institusi  
(Leaders)



EMPAT LALUAN  
KERJAYA

## PENILAIAN 2018 ePPTA

- ✓ Penilaian 2017
- ✓ Laporan Penilaian Prestasi Tahunan (LPPT)
- ✓ Trial ePPTA

Pembangunan sistem automasi ePPTA

Kelulusan Pelaksanaan Konsep ePPTA  
-Panel Pembangunan Sumber Manusia (PPSM)  
Bil.3/2017



- **AKRAB** : Berperanan sebagai pembimbing rakan sekerja ke arah peningkatan potensi dan kecemerlangan.
- Bagi pelaksanaan Dasar Pemisah, **AKRAB Care** diwujudkan sebagai satu elemen bimbingan kepada pegawai dan berperanan dalam Fasa Pemantauan.
- Seramai **21 orang** staf UTeM telah ditauliahkan oleh Jabatan Perkhidmatan Awam sebagai ahli AKRAB (rakan Pembimbing Perkhidmatan Awam).
- **17** daripadanya telah ditauliahkan sebagai AKRAB Care bagi tujuan pelaksanaan Dasar Pemisah.



# RAKAN AKRAB CARE

Bil.	Nama	AKRAB	AKRAB Care
1.	DR. AHMAD NAIM BIN CHE PEE @ CHE HANAPI	√	√
2.	AMIR BIN ARIS	√	√
3.	AZLY HISHAM BIN HARON	√	√
4.	ERNAWATIE BINTI MD SAH	√	√
5.	ERNI SUHADAH BINTI MOD HUSIN	√	√
6.	FADZLIN BINTI AMZAH	√	√
7.	MASURIYA HANI BINTI AB. WAHID	√	√
8.	NOORNAHAR BINTI AKASHAH	√	√
9.	NORAINI BINTI BUANG	√	√
10.	ROSLITA BINTI JAAFAR	√	√
11.	SARIMAH BINTI ZAKARIA	√	√
12.	SARINAH BINTI ABD. JALIL	√	√
13.	SITI AISHAH BINTI MAT ZAIN	√	√
14.	SITI ZURAH BINTI MOHD NASIR	√	√
15.	SURIYANTI BINTI KASBAN	√	√
16.	YANG CHIK BINTI ABDUL RAHMAN	√	√
17.	ZAINAL BIN NORDIN	√	√
18.	IMRAN SYAKIR BIN MOHAMAD	√	X
19.	MUKHIFFUN BIN MUKAPIT	√	X
20.	NOORAZILAH BINTI MOHAMED	√	X
21.	ERDALIA ERNA BINTI DAUD	√	X

## KELULUSAN DAN JEMPUTAN VIP

- Jemputan VIP ke program yang dianjurkan hendaklah mendapat **KELULUSAN** Pejabat Naib Canselor.
- Majlis yang melibatkan kehadiran YAB PM dan YB TPM perlulah memajukan jemputan kepada **YB Menteri KPT, KSU KPT dan KP KPT**.
- Majlis lain yang melibatkan Menteri dari Kementerian lain, jemputan dipanjangkan kepada **TKSU (Pembangunan) KPT dan Salinan kepada KSU KPT**.

## KELULUSAN BELAJAR SAMBILAN

Merujuk kepada Surat Edaran Pentadbiran Bil. 1/2009, semua staf yang ingin dan sedang mengikuti Kursus secara sambilan atau separuh masa atau pendidikan jarak jauh di IPT perlu terlebih dahulu mendapatkan kelulusan pihak Universiti melalui sokongan dan perakuan Ketua PTj.



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