



**UNIVERSITI TEKNIKAL MALAYSIA MELAKA**

**INVESTIGATING THE ERGONOMICS BODY POSTURE ON  
REPETITIVE AND HEAVY LIFTING ACTIVITIES OF THE  
WORKERS IN AEROSPACE INDUSTRY'S WAREHOUSE**

This report submitted in accordance with requirement of the Universiti Teknikal  
Malaysia Melaka (UTeM) for the Bachelor Degree of Manufacturing Engineering  
(Manufacturing Management Hons.)

by

**NUR EMELIA NATASHA BINTI MD ZULA**

**B 051210150**

**910807-08-5600**

FACULTY OF MANUFACTURING ENGINEERING

2015

## BORANG PENGESAHAN STATUS LAPORAN PROJEK SARJANA MUDA

**TAJUK: INVESTIGATING THE ERGONOMICS BODY POSTURE ON REPETITIVE AND HEAVY LIFTING ACTIVITIES OF THE WORKERS IN AEROSPACE INDUSTRY'S WAREHOUSE**

**SESI PENGAJIAN: 2014/15 SEMESTER 2**

Saya **NUR EMELIA NATASHA BINTI MD ZULA**

mengaku membenarkan Laporan PSM ini disimpan di Perpustakaan Universiti Teknikal Malaysia Melaka (UTeM) dengan syarat-syarat kegunaan seperti berikut:

1. Laporan PSM adalah hak milik Universiti Teknikal Malaysia Melaka dan penulis.
2. Perpustakaan Universiti Teknikal Malaysia Melaka dibenarkan membuat salinan untuk tujuan pengajian sahaja dengan izin penulis.
3. Perpustakaan dibenarkan membuat salinan laporan PSM ini sebagai bahan pertukaran antara institusi pengajian tinggi.
4. \*\*Sila tandakan (√)

SULIT

(Mengandungi maklumat yang berdarjah keselamatan atau kepentingan Malaysia yang termaktub di dalam AKTA RAHSIA RASMI 1972)

TERHAD

(Mengandungi maklumat TERHAD yang telah ditentukan oleh organisasi/badan di mana penyelidikan dijalankan)

TIDAK TERHAD

Disahkan oleh:

\_\_\_\_\_  
Alamat Tetap:

Lot 4843, Jalan Cempaka,

41050, Meru, Klang,

Selangor Darul Ehsan.

\_\_\_\_\_  
(DR SERI RAHAYU BINTI KAMAT)

Tarikh: \_\_\_\_\_

Tarikh: \_\_\_\_\_

\*\* Jika Laporan PSM ini SULIT atau TERHAD, sila lampirkan surat daripada pihak berkuasa/organisasi berkenaan dengan menyatakan sekali sebab dan tempoh laporan PSM ini perlu dikelaskan sebagai SULIT atau TERHAD.

## DECLARATION

I hereby, declared this report entitled “Investigating the Ergonomics Body Posture on Repetitive and Heavy Lifting Activities of the Workers in Aerospace Industry’s Warehouse” is the results of my own research except as cited in references.

Signature : .....

Author’s Name : NUR EMELIA NATASHA BINTI MD ZULA

Date : .....

## **APPROVAL**

This report is submitted to the Faculty of Manufacturing Engineering of UTeM as a partial fulfillment of the requirements for the degree of Bachelor of Manufacturing Engineering (Manufacturing Management) (Hon.). The members of the supervisory committee are as follows:

.....

(Dr. Seri Rahayu Binti Kamat)  
Supervisor

## **ABSTRAK**

Kajian projek ini telah dijalankan di salah sebuah gudang milik syarikat pembuatan bahan komposit. Jenis aktiviti pekerjaan yang paling berisiko yang melibatkan faktor peningkatan risiko ergonomik didalam gudang tersebut. adalah jenis aktiviti yang melibatkan pergerakan yang berulang dan mengangkat beban yang berat. Pernyataan masalah mengenai gangguan muskuloskeletal telah dinyatakan melalui pengagihan borang kaji selidik kepada pekerja-pekerja didalam gudang terbabit. Objektif kajian projek ini adalah untuk menyiasat mengenai postur badan pekerja gudang semasa melakukan aktiviti yang melibatkan pergerakan yang berulang dan mengangkat beban yang berat, untuk menganalisa ketidakselesaan yang timbul daripada postur badan pekerja semasa bekerja yang boleh menyebabkan gangguan muskuloskeletal, dan untuk mencadangkan postur tubuh yang terbaik semasa bekerja serta langkah-langkah penyelesaian bagi permasalahan berkaitan gangguan muskuloskeletal terbabit. Kaedah-kaedah yang telah dijalankan sepanjang kajian projek termasuklah temu ramah, pengagihan borang kaji selidik, pengambilan ukuran antropometri pekerja-pekerja, rakaman video, analisa postur badan secara manual, analisa postur badan menggunakan perisian CATIA V5, pengagihan borang kaji selidik jenis Nordik, pengiraan indeks aktiviti mengangkat barang NIOSH dan pengiraan penyaranan had limit berat beban yang diangkat. Skor RULA telah dapat dikurangkan pada akhir kajian projek melalui penambahbaikan postur badan pekerja semasa bekerja dan rekaan alatan mengangkat barang yang dicadangkan. Selain itu, kesedaran pekerja mengenai kepentingan untuk mereka bekerja dalam postur badan yang betul telah ditingkatkan.

## **ABSTRACT**

The project was being done at a manufacturing industrial warehouse. There are working activities that involve ergonomics risk factor in the warehouse. The most ergonomics risk factor activities found in the warehouse is repetitive and heavy lifting activities. The workers are having signs of musculoskeletal disorder (MSD) problems. The problem statement had been retrieved through the distributed questionnaires. The questionnaires had been distributed at the workers in the warehouse. The objectives of this project are; to investigate about the body posture of the workers while doing repetitive and heavy lifting activities in the warehouse, to analyse the discomfort body posture of the workers while undertaken the repetitive and heavy lifting activities that cause the musculoskeletal disorder problems and to suggest the proper body posture and ways to reduce the musculoskeletal disorder problems. The methods that had been used along this project include; interview session, questionnaires, anthropometry measurement, video recording, RULA assessment, Nordic questionnaires, CATIA V5 RULA analysis, NIOSH lifting index calculation, recommended weight limit calculation, house of quality and time study. The result that had been gained at the end of the study is decreasing of the RULA analysis score which can lead to musculoskeletal disorder problems through the improvised working posture and lifting equipment design suggested. Besides that, this project had come out with the guidelines of recommended weight limit and lifting index that can be used by the workers and increase the awareness of the workers about the musculoskeletal disorder issues.

## **DEDICATION**

To my beloved father, mother, family, friends and final year project supervisor, Dr Seri Rahayu binti Kamat, thank you for all of the support and encouragement given along the completion of this project study.

## **ACKNOWLEDGEMENT**

I would like to thanks to ALLAH SWT, by grace and blessing from him, I had successfully completed my final year project, consisting final year project 1 and final year project 2 accordance with requirement of the Universiti Teknikal Malaysia Melaka (UTeM), as a partial fulfillment of the requirements for the degree of Bachelor of Manufacturing Engineering (Manufacturing Management).

I would like to thanks my project supervisor, Dr. Seri Rahayu binti Kamat for her excellent supervision, invaluable guidance, advice, support, encouragement and help throughout the development of this project.

I wish to express my deepest appreciation to Mr Zainal bin Omar as the warehouse's head of section in the company selected for this project for always helping me and give me important and useful information that I needed in order to develop this project. Highly appreciation to the company itself for giving me the permission to enter the company warehouse and run the project in the company.

Last but not least, a million thanks to my beloved parents and siblings for the endless encouragement and support that provide me strength and inspiration to carry out this project to the best of my ability.



# TABLE OF CONTENT

Abstrak	i
Abstract	ii
Dedication	iii
Acknowledgement	iv
Table of Content	v
List of Tables	ix
List of Figures	x
List Abbreviations	xv
<b>CHAPTER 1: INTRODUCTION</b>	<b>1</b>
1.1 Background of Study	1
1.2 Problem Statement	2
1.3 Objectives of Study	3
1.4 Scope and Limitations of Study	4
1.5 Benefits of Study	4
1.6 Structure of the Project	5
<b>CHAPTER 2: LITERATURE REVIEW</b>	<b>7</b>
2.1 Ergonomics in Aerospace Manufacturing Industry	7
2.1.1 Definition of Ergonomics	7
2.2 Ergonomics Risk Factor	8
2.2.1 Workstation	8
2.2.2 Human Anthropometry	9
2.2.2.1 RULA Assessment	9
2.2.2.2 Human Joint	11
2.2.3 Equipment and Tools	13
2.2.4 Warehouse Operations	15
2.2.4.1 Manual Handling	16

2.2.4.2 Repetitive Movement	17
2.2.4.3 Lifting	19
2.2.4.4 Work Design Process	21
2.3 Training	23
2.3.1 Right Body Posture	24
2.3.1.1 CATIA V5 RULA Analysis	26
2.3.2 OSHA (Occupational Safety and Health Administration) Rules and Regulation	28
2.3.2.1 Personal Protective Equipment (PPE) Regulation	29
2.3.2.2 Manual Handling Regulation	29
2.3.3 Manual Handling Technique	30
<b>CHAPTER 3: METHODOLOGY</b>	<b>34</b>
3.1 Process Flow of the Project	34
3.2 Gantt Chart	40
3.3 Data Collection	41
3.3.1 Observation	41
3.3.2 Interview	41
3.3.3 Questionnaires	42
3.3.4 Anthropometry Measurement	42
3.3.5 Photos and Video Recording	43
3.4 Analysis of Data	43
3.4.1 Alpha Cronbach	44
3.4.2 Microsoft Excel	44
3.5 NIOSH Lifting Equation	45
3.5.1 Lifting Index (LI)	45
3.5.2 Recommended Weight Limit (RWL)	46
<b>CHAPTER 4: RESULT AND DISCUSSION</b>	<b>50</b>
4.1 Nordic Questionnaire Data	50
4.1.1 Part A – Respondents’ Basic Data	50
4.1.1.1 Gender	52

4.1.1.2 Age	53
4.1.1.3 Height	53
4.1.1.4 Weight	54
4.1.1.5 Job Position	55
4.1.2 Part B – Respondents’ Cognitive Data	55
4.2 Body Posture of the Worker in Warehouse While Handling the Tasks	58
4.3 Analysis of Body Posture of the Worker While Handling the Tasks	64
4.3.1 Anthropometry Data Measurement	64
4.3.2 Rapid Upper Limb Assessment (RULA) Analysis	66
4.3.2.1 RULA Employee Assessment Worksheet	66
4.3.2.2 CATIA V5 RULA Analysis and Body Postures Improvement	69
4.4 NIOSH Lifting Calculation	105
4.4.1 Recommended Weight Limit (RWL)	105
4.4.2 Lifting Index	108
4.5 Equipment Design to Reduce Musculoskeletal Disorder Problem	111
4.5.1 Overhead Crane	111
4.5.2 Portable Gantry Crane	113
4.5.3 Hydraulic Lifter	116
4.6 Summary of Critical Working Posture Improvement	119
4.6.1 Improvement on RULA Score Obtained	120
4.6.2 Weight of Load Requirement	121
<b>CHAPTER 5: CONCLUSION AND RECOMMENDATIONS</b>	<b>122</b>
5.1 Conclusion	122
5.2 Recommendations	124
5.3 Project Potential	125
<b>REFERENCES</b>	<b>126</b>
<b>APPENDICES</b>	<b>129</b>
A. Anthropometry Measurement Form	129

B. RULA Assessment Worksheet	132
C. Questionnaires Form	133
D. Nordic Questionnaires	138
E. NIOSH Equation Reference Table	138
F. Calculations of Recommended Weight Limit	139
G. Calculations of Lifting Index	147
H. Turnitin Result	151

## LIST OF TABLES

2.1	Score level of the MSD risk outline (Middlesworth M.,2007)	10
2.2	Six types of Synovial Joint (Randolph M. & Hertling D.,2006)	12
2.3	Does and don'ts for sitting position (Conyers H. and Webster S., 2013)	24
2.4	Does and don'ts for standing position (Conyers H. and Webster S., 2013).	26
2.5	Manual Handling Techniques (HSE, 2012)	30
3.1	Relationship between methodology and objectives	39
3.2	Project Gantt Chart	40
3.3	Alpha Cronbach value and internal consistency	44
4.1	Compilation of Respondents' Basic Information	51
4.2	Respondents' Cognitive Data	56
4.3	17 Chosen Working Body Posture of Workers While Handling Tasks	58
4.4	Average Anthropometry Measurement.	65
4.5	Score Range in RULA Analysis and Description	66
4.6	RULA Assessment Score	67
4.7	Compilation of Postures' RULA Score Using CATIA V5 before and after Improvement	103
4.8a	Values of FM for RWL Equation Usage	106
4.8b	Values of CM for RWL Equation Usage	106
4.8c	Compilation of RWL Result for Body Postures	107
4.8d	Compilation of Lifting Index Value for Body Postures	109
4.9	Summary of RULA Score for the Current Working Posture, Improved Working Posture and Working Posture Aided with the Design of Lifting Equipment	120

## LIST OF FIGURES

2.1	Sample of RULA Employee Assessment Worksheet (Middlesworth M.,2007)	10
2.2	Fibrous joint at human skull (Randolph M. & Hertling D.,2006)	12
2.3	Cartilaginous joint between vertebrae (Randolph M. & Hertling D.,2006)	12
2.4	Correct and incorrect sitting posture (i) (Conyers H. & Webster S., 2013)	25
2.5	Correct and incorrect sitting posture (ii) (Conyers H. & Webster S., 2013)	25
2.6	Correct and incorrect standing posture (Conyers H. and Webster S., 2013)	26
2.7	RULA analysis table (Stefan et al.,2008)	28
2.8	Guidelines for appropriate weight to be lift according to the position of the lifter's hand (HSE, 2012)	32
3.1	Project development planning	35
3.2	Details of project development planning	36
3.3	Details of project development planning (continue)	37
3.4	Relationship between methodology and objectives	38
3.5	Measuring Tape	43
3.6	Samples of Data Collection Sheet to determine the RWL (Middlesworth M.,2007)	46
3.7	The parameter of calculating RWL (Middlesworth M.,2007)	47
3.8	The parameter of RWL when twisting is involved (Middlesworth M.,2007)	48
4.1a	Respondents' Gender Percentage Chart	52
4.1b	Respondents' Age Percentage Chart	53
4.1c	Respondents' Height Percentage Chart	53
4.1d	Respondents' Weight Percentage Chart	54
4.1e	Respondents' Job Position Percentage Chart	55

4.2	Labelled Body Part as Respondents' Reference	56
4.3	Affected Body Part Graph	57
4.4a	Posture A	58
4.4b	Posture B	58
4.4c	Posture C	59
4.4d	Posture D	59
4.4e	Posture E	59
4.4f	Posture F	60
4.4g	Posture G	60
4.4h	Posture H	60
4.4i	Posture I	61
4.4j	Posture J	61
4.4k	Posture K	61
4.4l	Posture L	62
4.4m	Posture M	62
4.4n	Posture N	62
4.4o	Posture O	63
4.4p	Posture P	63
4.4q	Posture Q	63
4.5	Labelled Anthropometry Measurement Manikin	64
4.6a	Parts of RULA Employee Assessment Worksheet	67
4.6b	RULA Assessment Score Scatter Diagram	68
4.7a(i)	RULA Analysis for Posture A before Improvement (Left Side)	69
4.7a(ii)	RULA Analysis for Posture A before Improvement (Right Side)	70
4.7a(iii)	RULA Analysis for Posture A after Improvement (Left Side)	70
4.7a(iv)	RULA Analysis for Posture A after Improvement (Right Side)	71
4.7b(i)	RULA Analysis for Posture B before Improvement (Left Side)	71
4.7b(ii)	RULA Analysis for Posture B before Improvement (Right Side)	72
4.7b(iii)	RULA Analysis for Posture B after Improvement (Left Side)	72
4.7b(iv)	RULA Analysis for Posture B after Improvement (Right Side)	73
4.7c(i)	RULA Analysis for Posture C before Improvement (Left Side)	73
4.7c(ii)	RULA Analysis for Posture C before Improvement (Right Side)	74

4.7c(iii)	RULA Analysis for Posture C after Improvement (Left Side)	74
4.7c(iv)	RULA Analysis for Posture C after Improvement (Right Side)	75
4.7d(i)	RULA Analysis for Posture D before Improvement (Left Side)	75
4.7d(ii)	RULA Analysis for Posture D before Improvement (Right Side)	76
4.7d(iii)	RULA Analysis for Posture D after Improvement (Left Side)	76
4.7d(iv)	RULA Analysis for Posture D after Improvement (Right Side)	77
4.7e(i)	RULA Analysis for Posture E before Improvement (Left Side)	77
4.7e(ii)	RULA Analysis for Posture E before Improvement (Right Side)	78
4.7e(iii)	RULA Analysis for Posture E after Improvement (Left Side)	78
4.7e(iv)	RULA Analysis for Posture E after Improvement (Right Side)	79
4.7f(i)	RULA Analysis for Posture F before Improvement (Left Side)	79
4.7f(ii)	RULA Analysis for Posture F before Improvement (Right Side)	80
4.7f(iii)	RULA Analysis for Posture F after Improvement (Left Side)	80
4.7f(iv)	RULA Analysis for Posture F after Improvement (Right Side)	81
4.7g(i)	RULA Analysis for Posture G before Improvement (Left Side)	81
4.7g(ii)	RULA Analysis for Posture G before Improvement (Right Side)	82
4.7g(iii)	RULA Analysis for Posture G after Improvement (Left Side)	82
4.7g(iv)	RULA Analysis for Posture G after Improvement (Right Side)	83
4.7h(i)	RULA Analysis for Posture H before Improvement (Left Side)	83
4.7h(ii)	RULA Analysis for Posture H before Improvement (Right Side)	84
4.7h(iii)	RULA Analysis for Posture H after Improvement (Left Side)	84
4.7h(iv)	RULA Analysis for Posture H after Improvement (Right Side)	85
4.7i(i)	RULA Analysis for Posture I before Improvement (Left Side)	85
4.7i(ii)	RULA Analysis for Posture I before Improvement (Right Side)	86
4.7i(iii)	RULA Analysis for Posture I after Improvement (Left Side)	86
4.7i(iv)	RULA Analysis for Posture I after Improvement (Right Side)	87
4.7j(i)	RULA Analysis for Posture J before Improvement (Left Side)	87
4.7j(ii)	RULA Analysis for Posture J before Improvement (Right Side)	88
4.7j(iii)	RULA Analysis for Posture J after Improvement (Left Side)	88
4.7j(iv)	RULA Analysis for Posture J after Improvement (Right Side)	89
4.7k(i)	RULA Analysis for Posture K before Improvement (Left Side)	89
4.7k(ii)	RULA Analysis for Posture K before Improvement (Right Side)	90



4.7k(iii)	RULA Analysis for Posture K after Improvement (Left Side)	90
4.7k(iv)	RULA Analysis for Posture K after Improvement (Right Side)	91
4.7l(i)	RULA Analysis for Posture L before Improvement (Left Side)	91
4.7l(ii)	RULA Analysis for Posture L before Improvement (Right Side)	92
4.7l(iii)	RULA Analysis for Posture L after Improvement (Left Side)	92
4.7l(iv)	RULA Analysis for Posture L after Improvement (Right Side)	93
4.7m(i)	RULA Analysis for Posture M before Improvement (Left Side)	93
4.7m(ii)	RULA Analysis for Posture M before Improvement (Right Side)	94
4.7m(iii)	RULA Analysis for Posture M after Improvement (Left Side)	94
4.7m(iv)	RULA Analysis for Posture M after Improvement (Right Side)	95
4.7n(i)	RULA Analysis for Posture N before Improvement (Left Side)	95
4.7n(ii)	RULA Analysis for Posture N before Improvement (Right Side)	96
4.7n(iii)	RULA Analysis for Posture N after Improvement (Left Side)	96
4.7n(iv)	RULA Analysis for Posture N after Improvement (Right Side)	97
4.7o(i)	RULA Analysis for Posture O before Improvement (Left Side)	97
4.7o(ii)	RULA Analysis for Posture O before Improvement (Right Side)	98
4.7o(iii)	RULA Analysis for Posture O after Improvement (Left Side)	98
4.7o(iv)	RULA Analysis for Posture O after Improvement (Right Side)	99
4.7p(i)	RULA Analysis for Posture P before Improvement (Left Side)	99
4.7p(ii)	RULA Analysis for Posture P before Improvement (Right Side)	100
4.7p(iii)	RULA Analysis for Posture P after Improvement (Left Side)	100
4.7p(iv)	RULA Analysis for Posture P after Improvement (Right Side)	101
4.7q(i)	RULA Analysis for Posture Q before Improvement (Left Side)	101
4.7q(ii)	RULA Analysis for Posture Q before Improvement (Right Side)	102
4.7q(iii)	RULA Analysis for Posture Q after Improvement (Left Side)	102
4.7q(iv)	RULA Analysis for Posture Q after Improvement (Right Side)	103
4.7r(i)	RULA Score (Left Side) Scatter Diagram	104
4.7r(ii)	RULA Score (Right Side) Scatter Diagram	104
4.8a	RWL Reference Parameter	105
4.8b	Lifting Index Value Scatter Diagram	110
4.9a(i)	Suggested Overhead Crane Design	111
4.9a(ii)	Suggested Overhead Crane Measurement	112

4.9a(iii)	RULA Analysis for Worker's Body Posture While Using Overhead Crane (Left Side)	112
4.9a(iv)	RULA Analysis for Worker's Body Posture While Using Overhead Crane(Right Side)	113
4.9b(i)	Suggested Design of Portable Gantry Crane	114
4.9b(ii)	Suggested Measurement of Portable Gantry Crane	114
4.9b(iii)	RULA Analysis for Worker's Body Posture While Using Portable Gantry Crane (Left Side)	115
4.9b(iv)	RULA Analysis for Worker's Body Posture While Using Portable Gantry Crane (Right Side)	115
4.9c(i)	The Types of Belt Setting Required for Overhead Crane and Portable Gantry Crane Lifting System	116
4.9c(ii)	Suggested Design of Hydraulic Lifter	117
4.9c(iii)	RULA Analysis for Worker's Body Posture While Doing the Belt Setting Task with the Aid of Hydraulic Lifter (Left Side)	117
4.9c(iv)	RULA Analysis for Worker's Body Posture While Doing the Belt Setting Task with the Aid of Hydraulic Lifter (Right Side)	117
4.9c(v)	RULA Analysis for Worker's Body Posture While Doing the Lifting Task with the Aid of Hydraulic Lifter (Left Side)	118
4.9c(vi)	RULA Analysis for Worker's Body Posture While Doing the Lifting Task with the Aid of Hydraulic Lifter (Right Side)	119
4.9d	RULA Score Improvement Chart	120

## **List of Abbreviation**

UTeM	-	Universiti Teknikal Malaysia Melaka
CTRM	-	Composites Technology Research Malaysia
MSD	-	Musculoskeletal Disorder
RSI	-	Repetitive Strain Injuries
NMQ	-	Nordic Musculoskeletal Questionnaires
RULA	-	Rapid Upper Limb Assessment
CTS	-	Carpal Tunnel Syndrome
OSHA	-	Occupational Safety and Health Administration
CFR	-	Code of Federal
NIOSH	-	National Institute of Occupational Safety and Health
SST	-	Site Specific Targeting
PPE	-	Personal Protective Equipment
HSE	-	Health, Safety, and the Environment
HSA	-	Health and Safety Authority
PSM	-	Final Year Project
LI	-	Lifting Index
RWL	-	Recommended Weight Limit

# CHAPTER 1

## INTRODUCTION

This chapter describes the things about the background study, the problem statement and the study's objectives. The study scope along with the limitation in the study completion had been discussed at the end of this first chapter. The problem statement had been retrieved to determine the study's objectives. Through the study's objectives, the scope, as well as the limitation had been identified. The study is about ergonomics study on body posture of the repetitive and heavy lifting activities.

### 1.1 Background of Study

The word 'ergonomics' is the word that comes from the Greek word with the meaning of 'work law'. Sometimes, it can also be described as 'the effort to fit the system to the human' which means that to fit the unique human limitation and abilities by selecting and designing the informed decision, tasks, environment, tools and equipment. The dimensions that define ergonomics discipline include philosophy, theory, technology or environment, management, design, practise and education according to Salvendy (2012). The main focus of this study is to improve the ergonomics body posture of workers in the aerospace manufacturing company. Hence, this study took place in the warehouse in ABC Sdn Bhd. The company was given a role to cultivate the high technology composite based industry related to aerospace industry. The company is one of the international suppliers of aero structure composites for military and commercial aircraft manufacturers. Apart from manufacturing aero structure composite, the company also assemble composites

structure, do research and development activities on composites, manufacture automotive composite structures, provide engineering design services and manufacture defence related equipment. The company's location is at Batu Berendam, Melaka. There are worldwide trusted company had becoming customers and strategic partners of ABC Sdn Bhd. The goal of this company is to bring the Malaysian local aerospace industry to higher level amidst the competent aerospace industry globally. However, with the involvement of manufacturing activities in the company as any other manufacturing companies, the workers involved were being exposed to ergonomic risk. The warehouse of the ABC Sdn Bhd had been chosen as the placed for this study is because the working process design in the building involves repetitive task and heavy lifting activities. The risk of ergonomics can be seen affecting the workers in the building as they had complained about them experiencing fatigue and pains at certain areas of the body especially at the lower back of the body. The complaints had been retrieved through the distributed questionnaires. All those symptoms and effects will greatly contribute to repetitive stress injuries (RSIs) and musculoskeletal disorder (MSDs). Both are known as parts of ergonomic injuries. Ergonomics injuries are the bad effects that caused by the existence of the ergonomics risk factors such as awkward postures, sustained postures, contact pressure, forceful exertion, forceful strain and exposure to vibration, heat or cold. When the risk factors combined and exerted on the worker through a continuous period, the risk factors will lead to injury, pain and disability. As example, in a manufacturing company, if an injury occurs, the dangerous single event will place a stress on body tissues. Although the tissues are capable to recover its condition, the repetitions of the hard manufacturing activity that cause the injury will slower the healing process.

## **1.2 Problem Statement**

Based on the literature review and previous studies, the repetitive and heavy lifting activities can contribute to ergonomics injury. Besides, there are problems detected through the interview session with a manufacturing engineer and data collections of

the questionnaires distributed to the workers. The activities in the warehouse of ABC Sdn Bhd involved manual handling task that needs the workers to lift and move heavy objects repetitively. The objects can be referred to tools and aircraft panels which are the products of the company. Although there are equipment such as forklift had been provided by the company to lift big panels, there are still many panels that are cannot be lifted by the equipment. It is due to their sizes and the space provided in the warehouse. All the intentions stated required the worker to lift the panels manually. Besides, the worker had to risk their body to muscle injuries while lifting the panels in order to follow the existing design of work process. According to the questionnaires data collections, majority of the workers had already been experiencing the back pain, shoulder pain and several other pains that related to muscle fatigue when there are too many panels that needs to be lifted. Anyhow, the lack of training about the importance of right manual handling techniques, the least awareness about the serious injuries like MSDs and RSIs can be seen as the main reason why the workers were maintaining their bad manual handling technique although they had already been experiencing the symptoms of the injuries.

### **1.3 Objectives of Study**

Based on the problems arise related to the repetitive and heavy manual lifting activities in the warehouse, the objectives of the study are;

- i) To investigate about the body posture of the workers while doing repetitive and heavy lifting activities in the warehouse.
- ii) To analyse the discomfort body posture of the workers while undertaken the repetitive and heavy lifting activities that cause the musculoskeletal disorder problems.
- iii) To suggest the proper body posture and ways to reduce the musculoskeletal disorder problems.

## **1.4 Scope and Limitations of Study**

This study focused on reducing the bad effects involving ergonomic risk from repetitive and heavy lifting activities in the ABC Sdn Bhd warehouse. There are many loading and unloading activities occurred at the warehouse. This study only focus on the activities that involved the most repetitive and heavy lifting activities that was seen as the critical activities among all the activities involved in the warehouse. The data about the body posture of the affected worker had been retrieved. The musculoskeletal disorder problems of the workers had been retrieved by the distribution of questionnaires to the workers and RULA analysis methods. The working body posture of the workers had been reclaimed by taking the photos and videos of the workers while they are working. The working postures of the workers while performing the repetitive and heavy lifting activities had been observed and determined to be analysed. The ergonomics risk factors that had been studied include; awkward body posture, repetition movement, heavy lifting, contact stress and poor design work process. Besides that, other important things have been considered in this study are the requirement of the working activities, ergonomics obligation, ergonomics problems and ergonomic principles. In advance, other aspects such as NIOSH lifting equation, anthropometric measurement, muscle fatigue, musculoskeletal disorder (MSDs) and repetitive stress injuries (RSIs) had been enclosed in this study. The software that had been used to analyse the working body posture is CatiaV5. The working body posture analysis had been done to prove the effectiveness of the body posture improvement. However, the result of the study is only based on the simulation. There are no fabrication activities and real implementation occurred in order to test the suggested improvement. This study did not cover the labour productivity issue.

## **1.5 Benefits of Study**

There are many benefits that had been obtained from this study. Through this study, the root causes of the ergonomics risk had been determined. Thus, the determined

root causes can warn the workers and make them aware of each of their body postures while completing their works. Besides that, through the anthropometric data and the RULA analysis result that had been retrieved using the CATIA V5, body posture improvement had been made. The body posture improvement can explain more details about the concept of ergonomics to avoid any risk injury based on poor ergonomics application. The workers can gain more knowledge about ergonomics and the importance of right body posture while working through this study without having to attend any external ergonomics training session. Furthermore, this study can be the reference for the employee to reduce the musculoskeletal disorder effects as this study had also will provide guidelines for the workers to improve their working body posture. The NIOSH lifting equation inserted in this study can help the company to recognize the important aspects that has to be taken care of to avoid risk injuries. Last but not least, the benefit of the overall study is the improvement of working body postures in order to prevent any ergonomics risk injuries occurred to the workers such as musculoskeletal disorder and repetitive strain injury.

## **1.6 Structure of the Project**

This first phase report contains of four chapters. The introduction of the project had been enclosed in the first chapter. The introduction includes the background of the project, problem statement, project's objectives, scope of projects, and the benefits of the project.

The second chapter focused on the literature reviews that are related to the project. This chapter mentioned about the previous studies that had been made, the method used of the studies and the result gained by the studies. All the previous studies were selected based on the ergonomics, body postures, anthropometric measurement, RULA analysis, the related lifting calculations, ergonomics risk injuries, rules and regulation.

The methodology of this project had been explained in chapter three. The setup of experiment, methods involved and data collection are discussed in the methodology.