

**SPEECH OF PROF. DATUK DR. AHMAD YUSOFF BIN HASSAN
VICE-CHANCELLOR
UNIVERSITI TEKNIKAL MALAYSIA MELAKA**

**Closing Ceremony Of The
Utem Graduate Leadership Assessment
And Development (UTeM GLAD)
Pre-Employment Softskill Programme Batch 1**

*10 August 2012 (Friday), 3:30 pm,
Chancellery Auditorium*

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Terima kasih, Pengerusi Majlis

Y.Bhg. Prof. Dr. Muhammad Ghazie bin Ismail,
Penolong Naib Canselor (Jaringan Industri dan Masyarakat) UTeM

Yang Dihormati
Ms. Carmen Lee Lai Lian
Perunding, Leadership and Development Services
Deloitte Consulting Malaysia Sdn. Bhd.

Yang Berusaha
En. Abdul Nasir bin Mansur
Ketua Jurulatih
Program GLAD UTeM

Dekan-dekan

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Jurulatih-jurulatih Program GLAD @ pensyarah-pensyarah UTeM
UTeM yang saya hormati

Tuan/puan dan para peserta GLAD UTeM sekalian

Assalamualaikum dan salam sejahtera

1. Terlebih dahulu, saya amat bersyukur ke hadrat Allah SWT kerana dengan limpah kurniaNYA kita dapat bersama dalam majlis yang penuh bermakna ini. Program GLAD merupakan kerjasama UTeM dan Deloitte Consulting yang telah dibiayai oleh Kementerian Pengajian Tinggi melalui program kebolehpasaran graduan, yang diterajui oleh Pejabat Industri dan Masyarakat (PJIM).
2. UTeM adalah **Universiti yang pertama di antara MTUN** yang menawarkan program GLAD kepada pelajar Universiti ini. Kita

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boleh berbangga kerana pelajar UTeM telah pertama kali didedahkan dengan “**experiential learning approach**” dan pendedahan bertutur Bahasa Inggeris dalam proses membina keyakinan graduan UTeM apabila menempuh alam pekerjaan. Seterusnya izinkan saya untuk meneruskan ucapan di dalam Bahasa Inggeris.

Ladies and gentlemen,

3. I am extremely happy to officiate the closing ceremony of the “UTeM Graduate Leadership Assessment and Development Programme” in short UTeM GLAD.
4. I have been made to understand that a total of **250 trainees have registered** for the UTeM GLAD program and about **40 final year students have secured jobs** even before they complete the program. This is very encouraging as our

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objective is to ensure our graduates gain employment before the Convocation this October. The remaining 210 trainees have successfully completed the UTeM GLAD program for the duration of 6 weeks.

5. I was informed that the program started on 2nd July 2012 and finished today on 10th August 2012. This program is based on Deloitte GLAD program used in UK Universities and has been adapted for UTeM students to include experiential learning such as formal classes and workshops, understanding students' strength and weakness as well as their fears, to become more assertive rather than too aggressive or too passive, ability to make good presentation. (I have been told some of you have become good presenters based on the videos Prof Ghazie has seen).

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Ladies and gentlemen,

6. I was briefed that the Corporate Social Responsibility (CSR) out-of-classroom activities have been a real success and some of you have been invited again for the second time to provide training to the community. All this would create students and graduates of UTeM that are **more sensitive to the community requirements and needs**. In addition, based on feedback, the **Thomas PPA (psychometric testing)** has given students their behavioral profile and this would give potential employers the opportunity to know whether you are a leader, influencer, technical specialist or compliant.
7. The program has been conducted by our 23 well trained UTeM GLAD trainers all of whom are our own lecturers who volunteered led by En. Abd. Nasir Mansor, Deloitte Master Trainer. I am sure that the experience gained by our specially trained lecturers would enhance their teaching methods to our

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students during the normal semester courses. I would like to express my **sincere appreciation to all the trainers** for their contributions to make this first UTeM GLAD program a success.

8. Out of the **210 trainees** who have successfully completed the UTeM GLAD programme, **133** of the trainees are from the final year Engineering Degree programmes, **47** trainees are second year students from Faculty of Technology Management and Technopreneurship (FPTT) and **30** trainees are third year students from Faculty of Information Technology and Communication (FTMK).

Ladies and gentlemen,

9. **FTMK** trainees will undergo their practical training in September this year while **FPTT** trainees will undergo their industrial training after the end of next semester. Both faculties will undergo their industrial training for six months.

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For FTMK and FPTT trainees, as you embark on your internship training, I hope that you will be able to apply the technical and soft skills that you have learned through your academic years as well as through this 6-weeks UTeM GLAD that you have just completed. I hope that you will take up the internship placement opportunities with lots of enthusiasm, energy and a positive attitude.

10. For the final year graduating trainees, hope you will all remember what you have learnt through this UTeM GLAD programme. We would like to request that all of you **keep UTeM updated** about your job offers so that we can continuously track your performance. We also hope that you will continue to keep Deloitte as well as UTeM updated about how you are doing in your career as well as how the UTeM GLAD programme has helped you in building your career.

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Ladies and gentlemen,

11. I understand that you have all learnt to think about your personal career goals, identifying your strengths and weaknesses, working in a team, and most importantly, learning how to work as a team. These are all important **skills** that you can take with you throughout your career in any industry or jobs.
12. Gaining employment or even an internship as you would have realized by now does not depend solely on your academic achievements alone. Your **mindset and positive attitude** to cope with the challenging workplace environment would also determine how far you can succeed in your career. We hope that you will **remain optimistic and confident** of your personal abilities and to not give up in the search for your ideal career.

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13. As UTeM graduates, we hope that you will also **contribute back** to the University and your communities and for the betterment of our country.
14. With this I would like to end this short note by congratulating you for successfully completing UTeM GLAD programme and hope that you have gained significantly from it.

Thank you.

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